DLN: 93493197075770

OMB No. 1545-0047

2018

2010

Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

		nue Service		nning 07-01-2018 , and ending 06	20.2010			
		oplicable:	C Name of organization	ining 07-01-2018 , and ending 00-	30-2019	D Employ	er identif	fication number
□ Add	dress c	hange	Memorial Hermann Health System			74-115	2597	
	me cha tial reti	-	% SYSTEM TAX DEPARTMENT Doing business as					
		/terminated						
		return 	Number and street (or P.O. box if m 929 Gessner Rd Suite 1900	nail is not delivered to street address) Room/	suite	E Telephor		
⊔ Арі	olicatio	n pending		ntry, and ZIP or foreign postal code		(713) 3	38-4552	
			Houston, TX 77024	ntry, and 21r or foreign postar code		G Gross re	eceints \$ 5	,372,368,681
			F Name and address of principa	al officer:	H(a)	Is this a group re	• •	,312,330,331
			Dr David Callender 929 Gessner Rd STE 1900			subordinates?	cum for	□Yes ☑ No
			Houston, TX 77024			Are all subordina included?	tes	☐ Yes ☐No
[Tax	«-exem	npt status:	✓ 501(c)(3)	(insert no.) 4947(a)(1) or 527	1	If "No," attach a	list. (see	
J W	ebsite	e:► ww	w.memorialhermann.org		H(c)	Group exemption	number	>
				<u>_</u>				
K Forn	n of or	ganization	Corporation Trust Asso	ociation Other	L Year o	f formation: 1910	M State	of legal domicile: TX
Pa	rt I	Sum	mary					
	1 B	Briefly des	scribe the organization's mission o					
യ			L HERMANN HEALTH SYSTEM IS A IG HEALTH	NONPROFIT, VALUES-DRIVEN, COMM	JNITY-OW	NED HEALTH SYS	TEM DED	ICATED TO
Š	_							
3116	_							
Activities & Governance	2	Check thi	s box ▶ ☐ if the organization dis	scontinued its operations or disposed of	more that	n 25% of its net a	assets.	
ত ধ্ব				ng body (Part VI, line 1a)			3	20
Se	4	Number o	of independent voting members of	f the governing body (Part VI, line 1b)			4	18
Ě	5	Total nun	nber of individuals employed in ca	llendar year 2018 (Part V, line 2a) .			5	28,763
ACU			,	cessary)			6	3,121
				t VIII, column (C), line 12			7a	-7,490,378
	b	Net unrel	ated business taxable income from	m Form 990-T, line 34	· · ·		7b	
		Contribut	ions and grants (Part VIII, line 1h)			Prior Year 40,861,	084	19,169,60
ĕΝΈ			service revenue (Part VIII, line 2g			4,445,862,		5,192,114,52
Rəvenue		_	ent income (Part VIII, column (A),	72,345,		118,370,89		
α			venue (Part VIII, column (A), lines	•		264,405,		42,713,65
	12	Total rev	enue—add lines 8 through 11 (mu	ust equal Part VIII, column (A), line 12)		4,823,475,	442	5,372,368,68
	13	Grants ar	nd similar amounts paid (Part IX, o	column (A), lines 1–3)		1,473,	235	13,172,70
	14	Benefits	paid to or for members (Part IX, c	olumn (A), line 4)			0	
8	15	Salaries,	other compensation, employee be	enefits (Part IX, column (A), lines 5–10)		2,099,239,	327	2,245,257,56
ens			• , ,	mn (A), line 11e)			0	
Expenses			raising expenses (Part IX, column (D),	· -		2 400 220	F11	2 600 550 15
_			enses (Part IX, column (A), lines enses. Add lines 13–17 (must equ	11a-11d, 11f-24e)		2,490,238, 4,590,951,	-	2,688,558,15 4,946,988,41
			less expenses. Subtract line 18 fr	, , , , , , , , , , , , , , , , , , , ,		232,524,	-	425,380,26
χ φ X		Revenue	1033 CAPCH3C3. Subtract file 10 ff	om me 12	Begi	inning of Current \		End of Year
Net Assets or Fund Balances								
Bal			ets (Part X, line 16)			7,452,729,		8,171,507,76
und (ilities (Part X, line 26)			3,394,751,		3,517,210,95
			s or fund balances. Subtract line	21 from line 20		4,057,978,	957	4,654,296,80
	rt II · pena		ature Block erjury, I declare that I have exam	nined this return, including accompanying	ng schedul	es and statement	s, and to	the best of my
knowl		and belie		e. Declaration of preparer (other than o				
ану к	ilowie	uge.						
		*****	* ure of officer			2020-06-25 Date		
Sign		Jagilaci	are of officer			Date		
Here	;		DE MOYA SVP, CAO/Interim CFO r print name and title					
		17	rint/Type preparer's name	Preparer's signature	Date	T	PTIN	
Paic	1			3	·-		P0120733	5
	are	er 🗏	irm's name ► ERNST & YOUNG US L	LP		Firm's EIN ▶		
	Onl	ı ⊢	irm's address ► 425 HOUSTON STREET	STE 600		Phone no. (817)	335-1900	
		·	FORT WORTH, TX 761			1	333 1700	
May +	ho ID		this return with the preparer sho			ı		vos □No

orm	990 (2018)				Page 2
Pa	rt III Statei	ment of Program Service Acc	omplishments		
	Check i	if Schedule O contains a response or	note to any line in this Part III .		🗹
1	Briefly describe	e the organization's mission:			
HEAL	TH. OUR VISIO	N HEALTH SYSTEM IS A NONPROFIT, N IS TO CREATE HEALTHIER COMMU IBILITY, AND COURAGE.			
2	Did the organi	zation undertake any significant prog	ram services during the year wh	ich were not listed on	
	the prior Form	990 or 990-EZ?			🗌 Yes 🗹 No
	-	ibe these new services on Schedule (
3	Did the organi	zation cease conducting, or make sig	nificant changes in how it condu	cts, any program	
	services? . If "Yes," descr	ibe these changes on Schedule O.			☐ Yes 🗹 No
4	Section 501(c)	rganization's program service accom)(3) and 501(c)(4) organizations are revenue, if any, for each program so	required to report the amount of		
4a	(Code: See Additional D		508,037 including grants of \$	13,172,701) (Revenue \$	5,394,184,418)
4b	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
4d	(Expenses \$	n services (Describe in Schedule O.) including g	rants of \$) (Revenue \$)
4e	Total prograi	m service expenses ► 4.39	91,508,037		

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Pa	tiV Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?			No
_	If "Yes," complete Schedule D, Part I 2	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	,
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Yes	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 2	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section $170(b)(1)(A)(ii)$? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	Yes	
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	Vac	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No

orm	990 (2018)			Page 4								
Par	Checklist of Required Schedules (continued)		-									
			Yes	No								
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes									
24a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a											
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?											
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No								
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No								
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No								
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No								
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No								
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No								
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):											
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No								
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes									
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No								
9	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No								
0	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No								
1	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No								
2	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No								
13	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		No								
4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes									
5a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes									
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes									
86	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No								
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No								
88	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes									
Par												
	Check if Schedule O contains a response or note to any line in this Part V	• ;	•									
4 -	Fortage the growth of growth of the Park 2 of Farms 1006 Fortage 0 15 mark and the last 1 de 1 de 1 de 1 de 1		Yes	No								
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 1,229 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0											
ט	Little the number of Forms wild included in line 1a.Enter -0- it not applicable .											

1c

	this return	2a	28,763			
b	If at least one is reported on line 2a, did the organization file all required federal employ Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see			2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the	year?	·	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation	in Scl	nedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signa financial account in a foreign country (such as a bank account, securities account, or oth			4a	Yes	
b	If "Yes," enter the name of the foreign country: \triangleright CJ , EI					
5a	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Was the organization a party to a prohibited tax shelter transaction at any time during the			5a		No

Nο

Nο

No

Nο

No

No

бa

6b

7a

7b

70

7e

7f

7g

7h

8

9a

12a

13a

14a

14b

15

Yes

Form 990 (2018)

No

7d

10a

10b

11a

11b

12b

13b

13c

	financial account in a foreign country (such as a bank account, securities account, or other financial account)?		ı
	If "Yes," enter the name of the foreign country: ►CJ , EI		I
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		l
1	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	١
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	I
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5с	I

6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization

If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file

e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

9a Did the sponsoring organization make any taxable distributions under section 4966? . . .

a Initiation fees and capital contributions included on Part VIII, line 12 . . .

13 Section 501(c)(29) qualified nonprofit health insurance issuers.

b Gross income from other sources (Do not net amounts due or paid to other sources

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.

a Is the organization licensed to issue qualified health plans in more than one state?

Enter the amount of reserves the organization is required to maintain by the states in

which the organization is licensed to issue qualified health plans

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O.

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . .

If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as

h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form

Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during

b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were

Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services

solicit any contributions that were not tax deductible as charitable contributions?

Organizations that may receive deductible contributions under section 170(c).

d If "Yes," indicate the number of Forms 8282 filed during the year

Sponsoring organizations maintaining donor advised funds.

Section 501(c)(7) organizations. Enter:

11 Section 501(c)(12) organizations. Enter:

b

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Pai	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	•	onse to l	ines
_Se	ction A. Governing Body and Management	ı	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
1a	Enter the number of voting members of the governing body at the end of the tax year 20		Yes	No_
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 18			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4	Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
_Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code		
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt			
	status with respect to such arrangements?	16b	Yes	
	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
19	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records: SYSTEM TAX DEPARTMENT 929 GESSNER RD STE 1900 Houston, TX 77024 (713) 338-4552			
				(2010)

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, Part VII and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax

year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount

of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. • List all of the organization's current key employees, if any. See instructions for definition of "key employee."

- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the
- organization and any related organizations. • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) (B) (C) (D) (F) (E) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person amount of other compensation compensation week (list is both an officer and a from the from related compensation organization (Wany hours director/trustee) organizations from the for related 2/1099-MISC) (W- 2/1099organization and Former Highest compensatemployee Individual trustee or director Officer organizations (ey employee MISC) related Institutional below dotted organizations line) Trustee See Additional Data Table

Part VII

No

(C)

Compensation

171,886,176

55,286,213

25,570,182

17,402,324

14,454,539

Form 990 (2018)

Description of services

Contractor

Housekeeping

Contractor

Contract Services

Construction

	(A) Name and Title Average hours per week (list any hours for related				ox, ι in of tor/t	t che unles ficer rust		ion	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	Estim amount of comper from	ated of other esation the
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1033-MI2C)	organizai relai organiz	ted
See A	Additional Data Table											
	Sub-Total						<u> </u>				<u> </u>	
_	otal from continuation sheets to Pa otal (add lines 1b and 1c)	art VII , Section					>		23,110,579	172,918		2,265,118
2	Total number of individuals (including of reportable compensation from the	but not limited	to thos			bove	e) who	rece	eived more than \$10	00,000		· ·
											Yes	No
3	Did the organization list any former of line 1a? <i>If "Yes," complete Schedule 3</i>			ee, k	•	mplo •	, ,	or hi	ghest compensated		3 Yes	
4	For any individual listed on line 1a, is organization and related organization individual											
5	Did any person listed on line 1a receiv	ve or accrue cor	nnensat	tion f	rom	anv	unrela	ted.	organization or indi		1 Yes	_
	Did any person fisted on fine 14 fecen	ve or accrue cor	inhelipai			any	uni ela	iceu	organization or mur	vidual IOI	ı	I

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation

from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

services rendered to the organization? If "Yes," complete Schedule J for such person .

J T Vaughn Construction LLC,

13028 Collection Center Dr CHICAGO, IL 60693 Tellepsen Builders LP,

Siemens Medical Solutions USA Inc,

10355 West Park Dr HOUSTON, TX 77042 Crothall Healthcare,

777 Benmar Ste 400 HOUSTON, TX 77060

8945 Longpoint Rd HOUSTON, TX 77055

40 Liberty Blvd MALVERN, PA 19355 Forney Construction LLC,

Section B. Independent Contractors

compensation from the organization ▶ 1,137

Name and business address

Ę.		d Related organization	ns	1d		9,875,843							
oji Na		e Government grants (co	ontributions)	1e		9,249,678							
Contributions, Gifts, and Other Similar A		f All other contributions, and similar amounts no above		1f		44,083							
g ig		g Noncash contribution in lines 1a - 1f:\$	ons included										
Con		h Total. Add lines 1a-	-1f	_		>		10.160.604					
						Business		19,169,604					
Ę e	2	a NET PATIENT SERVICE F	REVENUE				622110	5,069,3	85,007	5,067,95	3,084	1,431,9	23
e Ae	ı	b RENTAL INCOME					531120	84,8	90,374	84,89	0,374		
e B	,	CORPORATE SERVICES					561110	14,1	66,301	14,16	6,301		
er vi	,	MANAGEMENT FEES					561110	11,6	56,994	11,65	6,994		
5	,	e OTHER PROGRAM REVEN	NUE				900099	12,0	15,852	12,01	5,852		
Program Service Revenue		f All other program sei				5,192,1	14,528						
		Investment income (ir			nterest	and other	1					T	
		similar amounts) .				•		118,370,893				-8,922,301	127,293,194
		Income from investme Royalties	ent of tax-exe	-				1,176,327					1,176,327
	٠	Royaldes	(i) Real			Personal							
	6	a Gross rents											
		b Less: rental expenses											
		c Rental income or	0										
		(loss)		ļ									
		d Net rental income or	r (loss) (i) Securit			Other	1	0					
	7a Gross amount from sales of assets other than inventory					Other							
		b Less: cost or other basis and sales expenses											
		C Gain or (loss)											
			r (loss)										
Other Revenue	8	(not including \$ contributions reporte											
eve		See Part IV, line 18 b Less: direct expenses		a b		0							
<u>۳</u> H		c Net income or (loss)			ents .			0					
ţ.	9	a Gross income from g See Part IV, line 19		ies.		· · · · · · · · · · · · · · · · · · ·							
		See Part IV, line 19		а]	0							
		b Less: direct expenses	s	b		0							
		c Net income or (loss)		activit	ies .	. •	1	0					
	10	a Gross sales of invent returns and allowanc	ces										
				a		0							
		b Less: cost of goods s		b				0					
		c Net income or (loss) Miscellaneous		mveni		ess Code							
	1	1a CAFETERIA				722514		26,503,957					26,503,957
		b PARKING				812930		7,082,230					7,082,230
		SECURITY				561612		1,330,472					1,330,472
		d All other revenue .						6,620,670					6,620,670
		e Total. Add lines 11a	-11d		>		41,537,329						
	1	2 Total revenue. See	Instructions.			• •	5	5,372,368,681		5,190,682,605		-7,490,378	170,006,850
									•	. , , , , ,		, , -1	Form 990 (2018)

Check here ► ☐ if following SOP 98-2 (ASC 958-720).

Forn	n 990 (2018)				Page 10
	statement of Functional Expenses sion 501(c)(3) and 501(c)(4) organizations must complete all co	olumns. All other orga	nizations must comp	lete column (A).	
	Check if Schedule O contains a response or note to any	line in this Part IX .			🗹
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	13,172,701	13,172,701		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	7,770,126	1,398,800	6,371,326	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	173,906		173,906	
7	Other salaries and wages	1,800,485,987	1,511,672,662	288,813,325	
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	89,865,727	74,238,954	15,626,773	
9	Other employee benefits	217,396,738	184,239,510	33,157,228	
10	Payroll taxes	129,565,076	106,862,901	22,702,175	
11	Fees for services (non-employees):				
a	Management	29,310,688	29,310,688		
Ŀ	Legal	7,796,065	202,795	7,593,270	
ď	: Accounting	2,773,654		2,773,654	
c	Lobbying	1,192,554	1,192,554		
e	Professional fundraising services. See Part IV, line 17	0			
f	Investment management fees	2,595,056		2,595,056	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	822,969,265	778,859,067	44,110,198	
12	Advertising and promotion	23,648,288	6,420,339	17,227,949	_
13	Office expenses	88,926,167	76,053,909	12,872,258	
14	Information technology	30,253,844	30,253,844		
15	Royalties	0			
16	Occupancy	176,329,036	175,157,385	1,171,651	
	Travel	6,421,153	4,416,967	2,004,186	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	3,378,874	2,502,587	876,287	
20	Interest	91,356,463	90,296,989	1,059,474	
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	289,944,808	245,888,025	44,056,783	
23	Insurance	15,425,070	8,120,624	7,304,446	0
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	MEDICAL SUPPLIES	812,374,539	804,427,977	7,946,562	
	b EQUIPMENT RENTAL & MAINTENANCE	179,555,697	167,438,624	12,117,073	
	LICENSING	7,979,064	7 920 702	140 272	
	c LICENSING	7,979,004	7,829,792	149,272	
	d SPECIAL FUNCTIONS	6,091,311	5,049,602	1,041,709	
	e All other expenses	90,236,562	66,500,741	23,735,821	
25	Total functional expenses. Add lines 1 through 24e	4,946,988,419	4,391,508,037	555,480,382	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Form **990** (2018)

Forn	n 990	(2018)					Page 11
Р	art X	Balance Sheet					
		Check if Schedule O contains a response or not	e to ar	ny line in this Part IX			🗆
		·		,	(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			266,849,018	1	83,098,919
	2	Savings and temporary cash investments .		[14,880,851	2	118,297,567
	3	Pledges and grants receivable, net			0	3	0
	4	Accounts receivable, net		[713,212,192	4	727,580,495
	5	Loans and other receivables from current and for trustees, key employees, and highest compensa Part II of Schedule L	ated en	nployees. Complete	0	5	0
Assets	6	Loans and other receivables from other disquali section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organizations voluntary employees' beneficiary organizations Part II of Schedule L	rsons (as defined under (c)(3)(B), and of section 501(c)(9) structions) Complete	0	6	0 13,081	
	8	Inventories for sale or use	-	100,214,254		104,694,896	
	9	Prepaid expenses and deferred charges	· -	31,570,976	9	22.302.651	
	-	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	6,973,647,599	01,010,010		22,002,001
	Ь	Less: accumulated depreciation	10b	3,843,411,870	2,949,520,598	10c	3,130,235,729
	11	Investments—publicly traded securities .	, , ,	0	11	785,962,884	
	12	Investments—other securities. See Part IV, line	2,354,526,000	12	1,961,418,734		
	13	Investments—program-related. See Part IV, line	0	13	0		
	14	Intangible assets	45,889,666	14	191,154,207		
	15	Other assets. See Part IV, line 11	976,066,422	15	1,046,748,598		
	16	Total assets.Add lines 1 through 15 (must equ	<u> </u>	7,452,729,977	16	8,171,507,761	
	17	Accounts payable and accrued expenses	615,864,181	17	631,087,378		
	18	Grants payable		0	18	0	
	19	Deferred revenue	0	19	208,552,436		
	20	Tax-exempt bond liabilities		1,412,753,182	20	1,366,955,034	
رم	21	Escrow or custodial account liability. Complete F		⊢	0	21	0
Liabilities	22	Loans and other payables to current and former key employees, highest compensated employee	officer	rs, directors, trustees,			
æ		persons. Complete Part II of Schedule L			0	22	0
	23	Secured mortgages and notes payable to unrela	ated thi	rd parties	0	23	0
	24	Unsecured notes and loans payable to unrelated	third	parties	0	24	41,780,354
	25	Other liabilities (including federal income tax, pa and other liabilities not included on lines 17 - 24 Complete Part X of Schedule D		s to related third parties,	1,366,133,657	25	1,268,835,753
	26	Total liabilities. Add lines 17 through 25			3,394,751,020	26	3,517,210,955
es_		Organizations that follow SFAS 117 (ASC 9 complete lines 27 through 29, and lines 33					
Balance	27	Unrestricted net assets	and 3		4,045,652,999	27	4,646,078,522
Bal	28	Temporarily restricted net assets			12,325,958	28	0
	29	Permanently restricted net assets			0	29	8,218,284
Ē		Organizations that do not follow SFAS 117	(ASC S	958),			
s or Fund	30	check here ▶ ☐ and complete lines 30 the Capital stock or trust principal, or current funds	rough	34.		30	
ets	31	Paid-in or capital surplus, or land, building or ed		_		31	<u> </u>
Assets	32	Retained earnings, endowment, accumulated in		-		32	
	33	Total net assets or fund balances		⊢	4,057,978,957	33	4,654,296,806
Net	24	Total liabilities and not assets/fund balances	7 452 720 077		8 171 507 761		

Total liabilities and net assets/fund balances

34

8,171,507,761 Form **990** (2018)

7,452,729,977

34

Yes

Yes

Yes (2018)

2c

3a

3b

of the audit, review, or compilation of its financial statements and selection of an independent accountant?

Audit Act and OMB Circular A-133?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

Additional Data

Software ID:

Software Version:

EIN: 74-1152597

Name: Memorial Hermann Health System

Form 990 (2018)

Form 990, Part III, Line 4a:

Memorial Hermann Health System is a nonprofit, values-driven, community-owned health system dedicated to improving health. Our vision is to create healthier communities, now and for generations to come. Our values are community, compassion, credibility, and courage. Charting a better future. A future that's built upon the HEALTH of our community. This is the driving force for Memorial Hermann, redefining health care for the individuals and many diverse populations we serve. Our 6,700 affiliated physicians and 27,000 employees practice the highest standards of safe, evidence-based, quality care to provide a personalized and outcome-oriented experience across our more than 300 care delivery sites. As one of the largest not-for-profit health systems in Southeast Texas, Memorial Hermann has an award-winning and nationally acclaimed Accountable Care Organization, 17 hospitals and numerous specialty programs and services conveniently located throughout the Greater Houston area. Memorial Hermann-Texas Medical Center is one of the nation's busiest Level I trauma centers and serves as the primary teaching hospital for McGovern Medical School at UTHealth. U.S. News & World Report for 2018-2019 ranks TIRR Memorial Hermann as the best rehabilitation hospital in Texas and No. 3 in the United States. This is the 29th consecutive year TIRR Memorial Hermann has been ranked in the top 10 nationally. Memorial Hermann-Texas Medical Center was also listed in the U.S. News rankings in the specialty areas of Cardiology and Heart Surgery, Ear, Nose and Throat, and Gastroenterology and GI Surgery. Children's Memorial Hermann Hospital was nationally ranked in Pediatric Cardiology and Heart Surgery, as well as Pediatric Neurology and Neurosurgery. The Heart Center at Children's Memorial Hermann Hospital has earned the Society of Thoracic Surgeons' (STS) highest rating for quality related to patient care and congenital heart surgery outcomes. Only 12 pediatric heart programs in the United States and Canada earned the distinguished STS three-star rating for congenital heart surgery, following analysis of data collected from 119 participating programs from January 2014 to December 2017. The STS star rating system is one of the most highly regarded overall measures of guality in health care, comparing the nationally benchmarked outcomes of cardiothoracic surgery programs in the U.S. and Canada. For the seventh time, Memorial Hermann Memorial City Medical Center was named one of the nation's top 100 hospitals by IBM Watson Health. Formerly known as the Truven Health Analytics 100 Top Hospitals, the study spotlights the best-performing hospitals based on a scorecard of publicly available clinical, operational and patient satisfaction metrics and data, Memorial Hermann Southeast Hospital, Memorial Hermann Greater Heights Hospital, Memorial Hermann Southwest Hospital and Memorial Hermann The Woodlands Medical Center all have received Chest Pain Center accreditation from The Joint Commission (TJC). An independent, not-for-profit organization, TJC accredits and certifies nearly 21,000 healthcare organizations and programs in the United States, Healthcare organizations that have received this accreditation have demonstrated a high level of expertise in dealing with patients with heart attack symptoms. Memorial Hermann-Texas Medical Center (TMC) and Memorial Hermann Memorial City Medical Center earned national recognition as top performers for superior quality and safety by the Vizient Quality and Accountability Study. Memorial Hermann-TMC received the 2018 Bernard A. Birnbaum, MD, Quality Leadership Award for Academic Medical Centers, and ranked ninth of 99 participating academic medical centers. Memorial Hermann Memorial City received the 2018 Bernard A. Birnbaum, MD, Quality Leadership Award for Complex Teaching Medical Centers, ranking seventh among 100 participating teaching medical centers. Memorial Hermann Sugar Land Hospital was named a recipient of the 2016 Malcolm Baldrige National Quality Award, the nation's highest Presidential honor for performance excellence. U.S. Commerce Secretary Penny Pritzker made the announcement recognizing Memorial Hermann Sugar Land for its outstanding commitment to sustainable excellence through innovation, improvement and visionary leadership. Since the healthcare category was introduced in 1999, only 21 healthcare organizations nationwide have been awarded the Malcolm Baldrige National Quality Award, Memorial Hermann Sugar Land was the first Houston area hospital and the third in Texas to win the prestigious award. For more than 112 years, our focus has been the best interest of our community. During the fiscal year, Memorial Hermann Health System provided community benefits (as reported to the Texas Department of State Health Services and in accordance with the State of Texas Statutory methodology) of \$1,082,928,550 and more than \$525 million (as reported on the Internal Revenue Service Form 990, Schedule H) annually through school-based health centers and other community benefit programs. During the fiscal year, Memorial Hermann admitted 174,649 patients resulting in 907,590 days of care, delivered 25,303 babies, had 700,134 emergency visits, and 1,560,760 diagnostic and therapy visits. Now and for generations to come, the health of our community will be at the center of what we do-charting a better future for all.

(A) (D) (B) (C) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation week (list person is both an officer from the from related compensation

and Independent Contractors

Peter R Huntsman

James R Montague

Melinda H Perrin

William J Campbell

Clarence P Cazalot Jr

Director

Director

Director

Director

Director

Director

Gasper Mir III

	any hours					ustee)		organization	organizations	from the
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Charles D Stokes CEO/PRESIDENT	40.0	Х		x				2,486,497	0	339,471
William H Easter III Director - Chair-Elect	0.0	Х						0	0	0
Jason B Few	1.0									

CEO/PRESIDENT	1.0						
William H Easter III	1.0	v			0	0	
Director - Chair-Elect	0.0	^			0	Ŭ	1
Jason B Few	1.0	~			0	0	
Director	0.0	^				Ŭ	1
J Kevin Giglio MD	1.0	_			0	163,168	
		^			l 0	103,100	

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0.0 1.0

0.0 1.0

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Director - Chair-Elect	0.0	Λ			, and the second	,	,
Jason B Few	1.0	×			0	C	0
Director	0.0	, ,			,	,	,
J Kevin Giglio MD	1.0	×			0	163,168	c
Director	5.0	^				103,100	· ·

0

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0

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0

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation hours per compensation amount of other

	week (list any hours				r/tr	office (ustee)	from the organization	from related organizations	compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Roland Garcia Jr	1.0	Х						0	0	0
Director	0.0								9	
Scott B McClelland Director	0.0	Х						0	0	0
Scott J McLean Director	0.0	Х						0	0	0
Deborah M Cannon	1.0	Х						0	0	0
Director - Chair	0.0								U	

0

5,550

0

2,600

1.0

0.0 1.0

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Director
Deborah M Cannon
Director - Chair
William F Galtney Jr
Director

David J Graham

Stacy P Methvin

Stephen H Pouns

R Emmett McDonald MD

Director

Director

Director

Director

Director

Ira L Flax MD

and Independent Contractors

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

and Independent Contractors

SVP/CEO-Memorial City

EVP/Acute Care Services/CTO

Erin S Asprec

Amanda Hammel

Gregory L Haralson

James McCarthy MD

SVP/CEO-SW/SL

SVP/CIO

EVP/CMO

	1 6 1 1 1				-	•		(1) 2 4 2 2	(11) 2/4000	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	1 ()	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Deborah Gordon EVP/CAO/CLO/SECRETARY	40.0 5.0			х				1,119,229	0	169,022
Brian Dean EVP/CFO/TREASURER	40.0 5.0			х				1,276,163	0	180,463
Carrol E Aulbaugh	40.0									

,,,	5.0					
Brian Dean	40.0					
			Χ		1,276,163	
EVP/CFO/TREASURER	5.0					
Carrol E Aulbaugh	40.0					
	•••••		Х		1,035,473	
EVP/CFO/TREASURER	5.0				, ,	
Myron M Shabot MD	40.0					
, , , , , , , , , , , , , , , , , , ,			Χ		1,398,800	
EVP/CCO	5.0				, ,	

0.0 40.0

5.0 40.0

0.0 40.0

0.0 40.0

5.0

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Carrol E Aulbaugh	40.0		Y		1,035,473	0	
EVP/CFO/TREASURER	5.0		^		1,005,475	3	
Myron M Shabot MD	40.0						
			Х		1,398,800	0	
EVP/CCO	5.0				, ,		
Warren Shea	40.0						
warren Siled			x		453,965	0	
VP/ASST SECY					,	•	

~			x		1,035,473	n	194,725
EVP/CFO/TREASURER	5.0		^		1,000,170	9	151,723
Myron M Shabot MD	40.0		X		1,398,800	C	204,263
EVP/CCO	5.0		^		1,050,000	3	201,200
Warren Shea	40.0		×		453,965	0	51,321
VP/ASST SECY	5.0		^		433,903	0	51,521
Paul C O'Sullivan	40.0						

Х

Χ

Χ

Χ

782,260

2,014,759

566,802

801,525

619,943

102,348

189,718

61,170

94,732

136,090

0

0

0

0

1,600

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the compensation from related and a director/trustee) any hours organization organizations from the

	6,					,	′	(11, 2,4,000	(14) 2 (4 000	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Joshua Urban	40.0									
CVD/CFO NE/TW					Χ			860,122	0	114,347
SVP/CEO-NE/TW	0.0									
Heath Rushing	40.0									
						Х		728,003	0	101,123
SVP/CEO-Cypress/Katy	0.0									
Anthony P Frank	40.0									
						Х		1,279,549	0	838
SVP/CAO	0.0									
Angela Shippy MD	40.0									
						Х		872,217	0	111,297
SVP/CQO	0.0									

Χ

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Χ

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Χ

765,446

727,190

269,000

483,839

1,503,632

2,311,229

0

0

0

0

0

0

100,499

29,918

50,701

32,193

40.0

0.0 40.0

> 0.0 0.0

> 0.0 0.0

> 0.0 0.0

> 0.0 0.0

> 0.0

......

Anthony P Frank
SVP/CAO
Angela Shippy MD
SVP/CQO
Susan M Distefano

SVP/CEO-Children's Hospital

SVP/CEO-SE/PL/HEARTVAS

Kyle Price

Dan Wolterman

......

Former Key Employee

Former Key Employee

Former Key Employee

FORMER OFFICER

Keith Alexander

Rodney Brace

David Bradshaw

and Independent Contractors

and Independent Contractors (A) Name and Title

FORMER HIGHEST COMPENSATED

Gary Kerr

hours per week (list any hours for related organizations below dotted line)
 0.0

(B)

Average

person is both an officer and a director/trustee) Institutiona 0.0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

(C)

Position (do not check more than one box, unless employee

compensation from the organization (W-2/1099-MISC) 754,936

(D)

Reportable

compensation from related organizations (W- 2/1099-

(E)

Reportable

MISC)

amount of other compensation from the organization and related organizations

879

Estimated

етпе	GRA	APHIC prii	t - DO NOT I	ROCESS	As Filed Data -				3493197075770
		ULE A		Public (Charity Statu	s and Pub	olic Supp		OMB No. 1545-0047
orr 0E	n 990 Z)	0 or	Compl	ete if the oi	ganization is a sect 4947(a)(1) nonexe Attach to Form	mpt charitable	trust.	a section	2018
		the Treasury		► Go to	www.irs.gov/Form			•	Open to Public Inspection
me	of th	ne organiza mann Health S						Employer identific	ation number
					- (All : - : - : - : - : - : - : - :		1 - 1 1 - 1 - 1 - 1 - 2 - 6	74-1152597	
	t I daniz				us (All organization it is: (For lines 1 thro			ee instructions.	
			•		sociation of churches	•		(A)(i).	
2		A school de	scribed in secti	on 170(b)(1)(A)(ii). (Attach Sch	nedule E (Form 9	90 or 990-EZ).)		
}	$\overline{\mathbf{V}}$	A hospital o	or a cooperative	hospital serv	vice organization descr	ribed in section	170(b)(1)(A)(iii).	
ŀ		A medical r		ation operate	ed in conjunction with	a hospital descri	bed in section 1	170(b)(1)(A)(iii). E	nter the hospital's
i			ation operated fo (iv). (Complete		t of a college or unive	rsity owned or op	erated by a gov	ernmental unit descri	bed in section 170
•		A federal, s	tate, or local go	vernment or	governmental unit de	scribed in sectio	n 170(b)(1)(A	ı)(v).	
,			ation that norma (0(b)(1)(A)(vi)		a substantial part of it Part II.)	s support from a	governmental u	nit or from the genera	al public described in
}		A communi	ty trust describe	d in section	170(b)(1)(A)(vi).	(Complete Part I	[.)		
					escribed in 170(b)(1) ee instructions. Enter				ege or university or
		from activit	ies related to its income and unr	éxempt fun elated busin	(1) more than 331/39 ctions—subject to cer ess taxable income (le mplete Part III.)	tain exceptions, a	and (2) no more	than 331/3% of its su	ipport from gross
					exclusively to test fo	r public safety. S	ee section 509	(a)(4).	
		more public	ly supported or	ganizations d	l exclusively for the be lescribed in section 5 the type of supporting	09(a)(1) or sec	tion 509(a)(2)). See <mark>section 509(</mark> a	
		Type I. A so	supporting organ	ization oper o regularly a	ated, supervised, or co appoint or elect a majo	ontrolled by its su	upported organiz	zation(s), typically by	
		manageme		ting organiza	ervised or controlled intion vested in the sare				
					supporting organizatio				ted with, its
		Type III n	on-functionally integrated. The	y integrateo organization	ons). You must com d. A supporting organi n generally must satis t IV, Sections A and	zation operated i fy a distribution i	in connection wit	th its supported orgar	
		Check this	box if the organi	zation receiv	ed a written determir integrated supporting	ation from the If	RS that it is a Ty	pe I, Type II, Type II	I functionally
F	Enter			•		-		<u> </u>	
					pported organization(T
	(i) N	lame of supp organizatior		(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the orgain your governi		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (seinstructions)
						Yes	No		
tal									
	aperv	work Reduc	tion Act Notice	, see the Ir	structions for	Cat. No. 11285	iF 5	Schedule A (Form 9	90 or 990-EZ) 201

Page 2

III. If the organization fails to qualify under the tests listed below, please complete Part III.)

S	Section A. Public Support						
	Calendar year	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	(or fiscal year beginning in) ▶	(4) 2017	(B) 2013	(6) 2010	(4) 2017	(0) 2010	(1) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
_	include any "unusual grant.") .						
2	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from						
	line 4.						
9	ection B. Total Support						1
	Calendar year						
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c)2016	(d)2017	(e) 2018	(f)Total
7	Amounts from line 4						
8	Gross income from interest,						
٠	dividends, payments received on	1					
	securities loans, rents, royalties and	1					
	income from similar sources	1					
9	Net income from unrelated business						
-	activities, whether or not the	1					
	business is regularly carried on	1					
10	Other income. Do not include gain or						
	loss from the sale of capital assets	1					
	(Explain in Part VI.)						
11	Total support. Add lines 7 through						
	10					<u> </u>	
12	Gross receipts from related activities, e	tc. (see instructio	ons)			12	
13	First five years. If the Form 990 is for	the organization	's first, second, th	ird, fourth, or fifth	tax vear as a sec	tion 501(c)(3) or	anization.
	check this box and stop here	_		, ,	,	` ' ' ' '	,
	check this box and stop here	C D					
	ection C. Computation of Public						
	Public support percentage for 2018 (line					14	
15	Public support percentage for 2017 Sch	edule A, Part II, l	ine 14			15	
16a	33 1/3% support test—2018. If the	organization did r	not check the box	on line 13, and lin	e 14 is 33 1/3% oı	more, check this	box
	and stop here. The organization qualif						
b	33 1/3% support test—2017. If the						ck this
17a	box and stop here. The organization of 10%-facts-and-circumstances test is 10% or more, and if the organization in Part VI how the organization meets t	–2018. If the org meets the "facts	ganization did not -and-circumstance	check a box on lines" test, check this	e 13, 16a, or 16b box and stop he	, and line 14 •re. Explain	▶⊔
b	organization	: —2017. If the or	acts-and-circumst	ances" test, check	this box and sto	p here.	▶□

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Р	art IIII Support Schedule for	Organization	s Described in	Section 509(a	a)(2)		1 4 9 0
	(Complete only if you cl					to qualify und	ler Part II. If
	the organization fails to	qualify under t	the tests listed l	pelow, please co	mplete Part II.)		
Se	ection A. Public Support						_
	Calendar year	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	(or fiscal year beginning in) ► Gifts, grants, contributions, and						
-	membership fees received. (Do not						
	include any "unusual grants.") .						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
4	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
6	Total. Add lines 1 through 5						
/a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3						
_	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
_	13 for the year. Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
J	from line 6.)						
Se	ection B. Total Support				•		•
	Calendar year	(2) 2014	(h) 2015	(a) 2016	(d) 2017	(e) 2018	(f) Total
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2016	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties and						
	income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30,						
_	1975. Add lines 10a and 10b.						
С 11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is						
	regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c,						
	11, and 12.)						
14	First five years. If the Form 990 is for	_			,		
	check this box and stop here						▶ ⊔
	ection C. Computation of Public S			1 (6)			
15	Public support percentage for 2018 (lin		•	, , ,		15	
16	Public support percentage from 2017 S	chedule A, Part II	II, line 15			16	
Se	ction D. Computation of Investr						·
17	Investment income percentage for 201	. 8 (line 10c, colur	nn (f) divided by	line 13, column (f))	17	
18	Investment income percentage from 20					18	
19a	331/3% support tests—2018. If the	organization did r	ot check the box	on line 14, and lir	ne 15 is more than	33 1/3%, and lir	ne 17 is not
	more than 33 1/3%, check this box and s	stop here. The or	rganization qualifi	es as a publicly su	ipported organizati	ion	. ▶□
	33 1/3% support tests—2017. If the						
	not more than 33 1/3%, check this box	and stop here.	The organization o	qualifies as a publ	icly supported orga	anization	. ▶□
20	Private foundation. If the organization						►□

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1

If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. Did the organization have any supported organization that does not have an IRS determination of status under section 509

1 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).

2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. 3b

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you

3с checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations.

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document). Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the 5b

organization's organizing document? 5c Substitutions only. Was the substitution the result of an event beyond the organization's control?

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing

6 organization's supported organizations? If "Yes," provide detail in Part VI. 6 7

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

7 complete Part I of Schedule L (Form 990 or 990-EZ). 8

8 Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

9b

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 9c

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

answer line 10b below. 10a Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings). 10b

Schedule A (Form 990 or 990-EZ) 2018

	leddie A (Point 990 01 990-EZ) 2016		- F	age 3
₽}	Supporting Organizations (continued)			
			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?	<u> </u>		<u> </u>
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
	governing body of a supported organization:	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11 c		
S	Section B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization.	-		ĺ
S	Section C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
_	Section D. All Type III Supporting Organizations		<u> </u>	
	,,,		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
_	Section E. Type III Functionally-Integrated Supporting Organizations		<u> </u>	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct)	ions):		
_	a The organization satisfied the Activities Test. Complete line 2 below.	00		
	b The organization is the parent of each of its supported organizations. Complete line 3 below.			
	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test. Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement.	2b		<u> </u>
3	Parent of Supported Organizations. Answer (a) and (b) below.	<u> </u>		<u> </u>
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI.</i> the role played by the organization in this regard.	3h		_

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgani	zations					
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.							
	Section A - Adjusted Net Income (A) Prior Year (B)							
1	Net short-term capital gain	1						
2	Recoveries of prior-year distributions	2						
3	Other gross income (see instructions)	3						
4	Add lines 1 through 3	4						
5	Depreciation and depletion	5						
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6						
7	Other expenses (see instructions)	7						
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8						
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)				
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1						
а	Average monthly value of securities	1a						
b	Average monthly cash balances	1 b						
С	Fair market value of other non-exempt-use assets	1c						
d	Total (add lines 1a, 1b, and 1c)	1d						
e	Discount claimed for blockage or other factors (explain in detail in Part VI):							
2	Acquisition indebtedness applicable to non-exempt use assets	2						
3	Subtract line 2 from line 1d	3						
4	Cash deemed held for exempt use. Enter $1-1/2\%$ of line 3 (for greater amount, see instructions).	4						
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5						
6	Multiply line 5 by .035	6						
7	Recoveries of prior-year distributions	7						
8	Minimum Asset Amount (add line 7 to line 6)	8						
	Section C - Distributable Amount			Current Year				
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1						
2	Enter 85% of line 1	2						
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3						
4	Enter greater of line 2 or line 3	4						
5	Income tax imposed in prior year	5						
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6						
7	Check here if the current year is the organization's first as a non-functionally-in instructions)	ntegrate	ed Type III supporting o	rganization (see				

Page **6**

b Applied to 2018 distributable amount

c Remainder. Subtract lines 4a and 4b from 4. 2018, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions. lines 3h and 4b from line 1. If the amount is greater

5 Remaining underdistributions for years prior to 6 Remaining underdistributions for 2018. Subtract than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2019. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2014. **b** Excess from 2015. . . . c Excess from 2016.

Additional Data

Software ID: Software Version:

EIN: 74-1152597

Name: Memorial Hermann Health System

Schedule A (Form 990 or 990-EZ) 2018

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

instructions).

Facts And Circumstances Test

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

SCHEDULE C (Form 990 or 990-

EZ)

5

Political Campaign and Lobbying Activities

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

DLN: 93493197075770

Inspection

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. Department of the Treasury ▶Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

• Section 527 organizations: Complete Part I-A only. If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B. Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of the organization **Employer identification number** Memorial Hermann Health System 74-1152597 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") Political campaign activity expenditures (see instructions) 2 3 Volunteer hours for political campaign activities (see instructions) Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 Enter the amount of any excise tax incurred by organization managers under section 4955 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? 3 ☐ Yes □ No Was a correction made? ☐ Yes ☐ No If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b....... Did the filing organization file Form 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received funds. If none, enter and promptly and -0-. directly delivered to a separate political organization. If none, enter -0-. 2

e Grassroots ceiling amount
(150% of line 2d, column (e))

f Grassroots lobbying expenditures

	300001 301(11/).						
4	Check if the filing organization belongs expenses, and share of excess lob		- ' '	in Part IV each a	ffiliated gro	oup member's name	, address, EIN,
В	Check \blacktriangleright \square if the filing organization checked	box A and "l	imited control" p	rovisions apply.			
	Limits on Lobb (The term "expenditures" m			rred.)		(a) Filing organization's totals	(b) Affiliated group totals
La	Total lobbying expenditures to influence public	opinion (gras	ss roots lobbying))			
b	Total lobbying expenditures to influence a legisl	lative body (direct lobbying) .		[
C	Total lobbying expenditures (add lines 1a and 1	.b)			[
d	Other exempt purpose expenditures						
е	Total exempt purpose expenditures (add lines 1	.c and 1d)					
f	Lobbying nontaxable amount. Enter the amount columns.	t from the fo	llowing table in b	oth			
	If the amount on line 1e, column (a) or (b)) is: The lo	bbying nontaxa	ble amount is:			
	Not over \$500,000	20% of	the amount on line	1e.			
	Over \$500,000 but not over \$1,000,000	\$100,00	00 plus 15% of the	excess over \$500,00	0.		
	Over \$1,000,000 but not over \$1,500,000	\$175,00	00 plus 10% of the	excess over \$1,000,0	000.		
	Over \$1,500,000 but not over \$17,000,000	\$225,00	00 plus 5% of the ex	cess over \$1,500,00	00.		
	Over \$17,000,000	\$1,000,	000.				
							1
g	Grassroots nontaxable amount (enter 25% of li	ne 1f)			Γ		
h	Subtract line 1g from line 1a. If zero or less, en	iter -0			ľ		
i	Subtract line 1f from line 1c. If zero or less, ent	ter -0					
j	If there is an amount other than zero on either						☐ Yes ☐ No
	section 4911 tax for this year?		•••••			•••••	□ res □ No
	4-Yea (Some organizations that mad columns below. S	le a sectio	n 501(h) elec		ive to co		e five
	Lobbying	Expenditu	res During 4-	Year Averagir	ng Period	<u> </u>	
	Calendar year (or fiscal year beginning in)		(a) 2015	(b) 2016	(c) 20	17 (d) 2018	(e) Total
2a	Lobbying nontaxable amount						
b	Lobbying ceiling amount (150% of line 2a, column(e))						
С	Total lobbying expenditures						
d	Grassroots nontaxable amount						
			1			i i	i

Page **2**

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT file Form 5768 (election under section 501(h)).	ed			
For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	(a)	(b)	
activity.	Yes	No	Amou	ınt
During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
a Volunteers?		No		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes			
c Media advertisements?		No		
d Mailings to members, legislators, or the public?	Yes			
e Publications, or published or broadcast statements?	Yes			
f Grants to other organizations for lobbying purposes?		No		
g Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	Yes			
i Other activities?	Yes		1,1	92,554
j Total. Add lines 1c through 1i			1,1	92,554
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No		
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(501(c)(6).	(5), o	r section	I	
			Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		1		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?				
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."	(5), o III-A,	r section line 3, i	501(c s)(6)
1 Dues, assessments and similar amounts from members	1			
Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).				
a Current year	2a			
b Carryover from last year	2b			
c Total	2c			
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3			
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4			
5 Taxable amount of lobbying and political expenditures (see instructions)	5			
Part IV Supplemental Information				
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Finstructions), and Part II-B, line 1. Also, complete this part for any additional information.	Part II-	A, lines 1 a	and 2 (se	ee
Return Reference Explanation				
PART II-B, LINE 1 MEMORIAL HERMANN ENGAGES WITH NATIONAL, STATE, AND LOCAL REPRES	SENTAT	TVES AND	THEIR S	TAFF

MEMBERS TO EDUCATE LEGISLATORS REGARDING THE DYNAMICS, IMPACT, AND CHALLENGES OF HEALTH CARE POLICIES IMPACTING THE GREATER HOUSTON COMMUNITY, INCLUDING UNINSURED AND INDIGENT

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DLN: 93493197075770

OMB No. 1545-0047

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public

Internal Revenue Service

(Form 990)

2

5

Department of the Treasury Inspection ▶ Go to www.irs.gov/Form990 for the latest information. Name of the organization **Employer identification number** Memorial Hermann Health System 74-1152597 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible ☐ Yes ☐ No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year Number of conservation easements on a certified historic structure included in (a) 20 Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register . . . Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🟲 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, □ _{Yes} Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

Cat. No. 52283D

Par	t III	Organizations Ma	aintaining Col	lections of A	rt, Histori	cal T	reas	ures, or	Other	Similar Asset:	(contin	iued)	
3		g the organization's acq s (check all that apply):		n, and other rec	ords, check	any of	the fo	ollowing th	nat are a	significant use o	its colle	ction	
а		Public exhibition			d		Loar	or excha	nge prog	rams			
b		Scholarly research			е		Othe	er				,	
С		Preservation for future	e generations										
4		ide a description of the a	organization's coll	ections and exp	olain how the	ey furtl	her th	e organiza	ation's ex	empt purpose in			
5		ng the year, did the orga ts to be sold to raise fur									Yes	□ N•	n
Pa	rt IV	Escrow and Cust	odial Arrange	ments.									
		Complete if the org X, line 21.	ganization answ	ered "Yes" or							n Form	990,	Part ———
1a		e organization an agent ded on Form 990, Part)									Yes	□ N•	o
b	If "Y	es," explain the arrange	ement in Part XIII	and complete t	he following	table:				Amou	nt		_
c	Begi	nning balance							1c				_
d	Addi	tions during the year .						[1d				_
e	Distr	ibutions during the year	r					Г	1e				_
f	Endi	ng balance						[1f				
2a	Did t	the organization include	an amount on Fo	rm 990, Part X,	line 21, for	escrow	v or cu	ustodial ad	count lia	bility?	Yes	□ N	D
b		es," explain the arrange											_
	art V	Endowment Fund											
			'	(a)Current yea		rior yea		(c)Two ye		(d)Three years ba	k (e) Fc	our year	s back
1 a	Begini	ning of year balance .		4,183	,989	4,060	798	4	4,435,819	4,304,2	37	4,1	.88,028
b	Contri	butions											
c	Net in	vestment earnings, gair	ns, and losses	594	,317	123	3,191		129,452	143,2	16		28,001
d	Grants	s or scholarships	•										
е		expenditures for facilitie	es						504,473				
f	Admir	nistrative expenses .								11,6	34		11,792
g	End of	f year balance		4,778	,306	4,183	3,989	4	4,060,798	4,435,8	19	4,3	304,237
2	Prov	ide the estimated percei	ntage of the curre	nt year end bal	ance (line 1	g, colu	mn (a	a)) held as	;:				
а	Boar	d designated or quasi-e	ndowment >	·									
b	Perm	nanent endowment 🕨	100.000 %										
c	Tem	 porarily restricted endov	wment >										
	The	percentages on lines 2a,	, 2b, and 2c shou	ld equal 100%.									
3а		there endowment funds nization by:	not in the posses	sion of the orga	nization that	t are h	eld ar	nd adminis	stered fo	r the	Г	Yes	No
	(i) u	inrelated organizations									3a(i)		No
		related organizations .									3a(ii)	Yes	
b		es" on 3a(ii), are the rel					.? .				3b	Yes	
4		ribe in Part XIII the inte			endowment f	funds.							
Pa	rt VI	Land, Buildings, Complete if the org			Earm 000	Dort	T\/	ino 115	Coo For	-m 000 Bart V	lino 10		
	Descr	ription of property	(a) Cost or oth (investme	er basis (b)	Cost or other					epreciation		ok value	<u>,</u>
1a	Land					144,82	29,319	,				144	,829,319
	Buildir					3,461,4:			1 '	755,529,463			,882,599
		hold improvements				532,48	•			319,411,183			,002,333
	Equip	'				2 207 3				735 308 231			067 910

627,541,720

Total. Add lines 1a through 1e.(Column (d) must equal Form 990, Part X, column (B), line 10(c).)

594,378,726

3,130,235,729

33,162,994

Part VII Investments—Other Securities. Complete if to See Form 990, Part X, line 12.	the organization ansv	wered "Yes" on Form 9	990, Part IV, line 11b.
(a) Description of security or category	(b) Book value		hod of valuation:
(including name of security) (1) Financial derivatives		Cost or end-	of-year market value
(2) Closely-held equity interests			
(3) Other(A) FIXED INCOME	309,838,000		F
(B) EQUITY SECURITIES	344,819,547		F
(C) ALTERNATIVE INVESTMENTS	1,282,799,000		
(D) CASH & CASH EQUIVALENTS (E)	23,962,187		F
(F)			
(G)			
(H) -			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	1,961,418,734		
Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on	Form 990, Part IV, li	ine 11c. See Form 990), Part X, line 13.
(a) Description of investment	(b) Book value	(c) Met	hod of valuation: of-year market value
(1)		Cost of end-	or-year market value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.) Part IX Other Assets. Complete if the organization answere	ed 'Yes' on Form 990, Pa] art IV, line 11d. See Form	990, Part X, line 15.
(a) Description (1) DUE FROM AFFILIATES, NET			(b) Book value 1,035,044,309
(2) DEPOSITS			4,984,519
(3) PHYSICIAN GUARANTEE RECEIVABLE			5,818,881
(4) OTHER ASSETS (5)			900,889
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)			1,046,748,598
Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25.	answered 'Yes' on Fo	orm 990, Part IV, line	lle or 11f.
1. (a) Description of liability	(b) E	Book value	
(1) Federal income taxes		0	
CAPITALIZED LEASES POB LEASE OBLIGATION		830,107,886 79,420,517	
VARIABLE DEBT SWAP LIABILITY		82,741,252	
L/T PENSION LIABILITY		85,803,410	
L/T LINE OF CREDIT		46,500,000	
L/T THIRD PARTY SETTLEMENTS		23,663,880	
OTHER ACCRUED LIABILITIES (8)		120,598,808	
(9)			
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	•	1,268,835,753	
2. Liability for uncertain tax positions. In Part XIII, provide the text	or the roothote to the o	rganization's financial sta	tements that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

2

b

c d

е

3

4

Schedule D (Form 990) 2018

2e

3

Page 4

b	Other (Describe in Part XIII.) .		4b			
c	Add lines 4a and 4b				4c	
5	Total revenue. Add lines 3 and 4	c. (This must equal Form 990, Part I, line 12.)			5	
Par		penses per Audited Financial Statem zation answered 'Yes' on Form 990, Part		•	Retur	n.
L	Total expenses and losses per au	dited financial statements			1	
2	Amounts included on line 1 but no	ot on Form 990, Part IX, line 25:				
а	Donated services and use of facili	ties	2a			
b	Prior year adjustments		2b			
c	Other losses		2c			
d	Other (Describe in Part XIII.) .		2d			
е	Add lines 2a through 2d				2e	
3	Subtract line ${f 2e}$ from line ${f 1}$.				3	
1	Amounts included on Form 990, F	Part IX, line 25, but not on line 1:				
а	Investment expenses not include	d on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.) .		4b			
C	Add lines 4a and 4b				4c	
5	Total expenses. Add lines 3 and 4	1c. (This must equal Form 990, Part I, line 18.) .		5	
Par	t XIII Supplemental Info	ormation				
		art II, lines 3, 5, and 9; Part III, lines 1a and as 2d and 4b. Also complete this part to provide			t V, line	4; Part X, line 2; Part
	Return Reference		Ex	planation		
ee A	Additional Data Table					

2a

2b

2c

2d

4a

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Amounts included on line 1 but not on Form 990, Part VIII, line 12:

Amounts included on Form 990, Part VIII, line 12, but not on line 1:

Investment expenses not included on Form 990, Part VIII, line 7b .

Net unrealized gains (losses) on investments

Donated services and use of facilities

Recoveries of prior year grants

Other (Describe in Part XIII.)

Add lines 2a through 2d

Subtract line 2e from line 1

Page 5		chedule D (Form 990) 2018		
	ormation (continued)	Part XIII Supplemental Info		
	Explanation	Return Reference		

Schedule D (Form 990) 2018

Additional Data

Software ID: Software Version:

EIN: 74-1152597

Name: Memorial Hermann Health System

Supplemental Information

Return Reference	Explanation
PART V, LINE 4	THE ENDOWMENT FUNDS OF MEMORIAL HERMANN HEALTH SYSTEM CONSIST OF PERMANENT ENDOWMENT FUNDS OBTAINED FROM DONOR INITIATIVES FOR CHARITABLE CONTRIBUTIONS THROUGH OUTRIGHT OR PLANNED GIFTS. THE PERMANENT FUNDS CONSIST OF DONATIONS AND INVESTMENT INCOME FOR WHICH THE DONOR'S STIPULATIONS RESTRICT THE FOUNDATION TO USING ONLY THE INCOME RESULTING FROM THE INVESTMENT OF THE DONATION ON A TOTAL RETURN BASIS. THE ASSETS OF THE PERMANENT FUNDS INCOME MAY ONLY BE USED TO SUPPORT THE CHARITABLE EXEMPT OPERATIONS, PROGRAMS AND PURPOSES OF MEMORIAL HERMANN HEALTH SYSTEM THROUGH THE PURCHASE OF SUPPLIES, EQUIPMENT, AND OTHER EXPENDITURES NECESSARY FOR THE PERFORMANCE OF THOSE OPERATIONS AND PROGRAMS. ASC 958 does not use the term "temporarily restricted net assets." Memorial Hermann has opted to report all net as sets subject to donor-imposed restrictions on 2a, permanent endowment.

Supplemental Information	
Return Reference	Explanation
PART X, LINE 2	AT JUNE 30, 2019 AND 2018, MEMORIAL HERMANN HEALTH SYSTEM MANAGEMENT HAS DETERMINED THAT T HERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRE RECOGNITION IN THE ACCOMPANYING CONSOLIDATED BALANCE SHEETS.

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SCHEDULE F	Statement of	Activities (Outside the Uni	ited States	OMB No. 1545-0047
(Form 990)	Complete if the organ		res" to Form 990, Part IV, I o Form 990.	ine 14b, 15, or 16.	2018
Department of the Treasury Internal Revenue Service	► Go to www.irs	.gov/Form990 for i	nstructions and the latest in	nformation.	Open to Public Inspection
Name of the organization Memorial Hermann Health System	1			Employ 6	er identification number 597
Part I General Informa Form 990, Part IV		s Outside the U	Inited States. Comple		ation answered "Yes" to
For grantmakers. Does other assistance, the gran to award the grants or as:	ntees' eligibility for t	the grants or assis	stance, and the selection		· 🗆 Yes 🗆 No
2 For grantmakers. Description outside the United States	ribe in Part V the org			use of its grants a	
3 Activites per Region. (The f	following Part I, line 3	table can be dupli	cated if additional space is	needed.)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in program service, de specific type of service(s) in regi	scribe for and investments f in region
See Add'l Data			region)		
3a Sub-total	ets to				829,752,00
Part I . c Totals (add lines 3a and 3b))				829,752,00

chedule F (Form 990) 2018							Page 3
				ed States. Complete if	f the organization ar	nswered "Yes" to Form S	990, Part IV, line 16.
a) Type of grant or assistance	duplicated if addit (b) Region	(c) Number of recipients	eeded. (d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Sched	dule F (Form 990) 2018		Page 4
Par	Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	✓ Yes	□No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)		
		☐Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign		
	Corporations. (see Instructions for Form 5471)	✓ Yes	□No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621).	☑ Yes	□No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☑ Yes	□No
_		₩ 1es	110
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).	□Yes	☑ No

Schedule F (Form 990) 2018 Page		
amounts of investments vs. expenditures per req	? (monitoring of funds); Part I, line 3, column (f) (accounting method; gion); Part II, line 1 (accounting method); Part III (accounting mber of recipients), as applicable. Also complete this part to provide	
Return Reference	Explanation	
PART I, LINE 3	ACCRUAL METHOD	

Additional Data

Europe (Including Iceland and

Greenland)

Software ID: Software Version:

EIN: 74-1152597

Name: Memorial Hermann Health System

180,025,745

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Central America and the Caribbean			Investments		593,191,953

Investments

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region fundraising, program describe specific type of reaion agents in service(s) in region region services, grants to recipients located in the reaion) North America 27,765,924 lInvestments East Asia and the Pacific Investments 23,915,166

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region fundraising, program describe specific type of reaion agents in service(s) in region region services, grants to recipients located in the reaion) South America 1.732.058 lInvestments Sub-Saharan Africa Investments 1,508,351

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region fundraising, program describe specific type of reaion agents in service(s) in region region services, grants to recipients located in the reaion) South Asia 873,023 lInvestments Middle East and North Africa Investments 739,788

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE H** (Form 990)

Department of the

Name of the organization

Memorial Hermann Health System

Treasury

As Filed Data -

DLN: 93493197075770 OMB No. 1545-0047

Hospitals

▶ Complete if the organization answered "Yes" on Form 990, Part IV, question 20.

▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990EZ for instructions and the latest information.

Open to Public Inspection **Employer identification number**

					74-115	52597			
Pa	rt I Financial Assist	ance and Certair	Other Commu	nity Benefits at (Cost				
_	Bild to the I	,		2.76 (15)		г		Yes	No
1a	Did the organization have a				to question 6a .		1a	Yes	
	If "Yes," was it a written pol If the organization had mult	•				6 44 - 6	1 b	Yes	
2	assistance policy to its vario	ous hospital facilities	during the tax year.			r the financial			
	Applied uniformly to all	hospital facilities	IqA 🗌	olied uniformly to mo	ost hospital facilities				
	Generally tailored to ind	·							
3	Answer the following based organization's patients during		stance eligibility crit	eria that applied to t	he largest number o	f the			
a	Did the organization use Feder If "Yes," indicate which of th					?	3a	Yes	
	□ 100% □ 150% ☑	200% Other _			%				
b	Did the organization use FPG	G as a factor in deter	mining eligibility for	r providing <i>discounte</i>	ed care? If "Yes," ind	icate			
	which of the following was t	he family income lim	it for eligibility for c	liscounted care: .		[3b	Yes	
□ 200% □ 250% □ 300% □ 350% ☑ 400% □ Other %									
С	If the organization used fact used for determining eligibil used an asset test or other t discounted care.	ity for free or discoul	nted care. Include i	n the description who	ether the organizatio	on .			
4	Did the organization's financ provide for free or discounte	cial assistance policy ed care to the "medic	that applied to the ally indigent"? .	largest number of its	s patients during the	tax year	4	Yes	
5a	Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year?						5a	Yes	
b	b If "Yes," did the organization's financial assistance expenses exceed the budgeted amount?						5b	Yes	
C	If "Yes" to line 5b, as a resu care to a patient who was el	llt of budget consider ligibile for free or dis	rations, was the org counted care? .	anization unable to p			5c		No
6a	Did the organization prepare	e a community benef	it report during the	tax year?		[6a	Yes	
b	If "Yes," did the organization					, t	6b	Yes	
	Complete the following table with the Schedule H.	e using the workshee	ts provided in the S	Schedule H instructio	ns. Do not submit th	ese worksheets			
7		l Cautain Othan Can	ity Dayafita a	+ C+					
	Financial Assistance and nancial Assistance and	(a) Number of	(b) Persons served	(c) Total community	(d) Direct offsetting	(e) Net commun	+ I .	(f) Perce	ont of
	Means-Tested overnment Programs	activities or programs (optional)	(optional)	benefit expense	revenue	benefit expense		total exp	
	Financial Assistance at cost								
Ь	(from Worksheet 1) . Medicaid (from Worksheet 3,			275,434,422		275,434,			.570 %
	column a)			691,317,412	662,728,157	28,589,	255	0.	.580 %
,	government programs (from Worksheet 3, column b)								
	Total Financial Assistance and			29,524,240	28,686,879	837,	361	0.	.020 %
1	Means-Tested Government Programs			000 276 074	604 445 006	204.064			470.00
_	Other Benefits			996,276,074	691,415,036	304,861,	338	ь.	.170 %
:	Community health improvement services and community benefit operations (from Worksheet 4).			122,194,336		122,194,	336	2.	.470 %
	Health professions education (from Worksheet 5)			67,233,492	15,544,184	51,689,	308	1.	.040 %
	Subsidized health services (from Worksheet 6)			240,772,472	212,821,769	27,950,	703	0.	.570 %
	Research (from Worksheet 7) .			12,950,477	6,832,294	6,118,	-		.120 %
	Cash and in-kind contributions for community benefit (from					,	\top		
	Worksheet 8)			13,053,352		13,053,	352	0.	.260 %
j	Total. Other Benefits			456,204,129	235,198,247	221,005,	882	4.	.460 %
	Total. Add lines 7d and 7j			1,452,480,203	926,613,283	525,866,			.630 %
For Pa	aperwork Reduction Act Notice	re, see the Instructio	ne for Form 990		Cat. No. 50192T	Schedule H	(Form	. 000)	2018

	edule H (Form 990) 2018 art III Community Build	ina Astivitias Co	malata this table	if the even	antion of	anduct	ed any c	ommunity bui	Idina		Page 2
Pa	during the tax year communities it serv	r, and describe in ves.	Part VI how its co	ommunity bu	ilding ac	tivities	s promote	ed the health	of th	e	
		(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total comr building expe			offsetting enue	(e) Net commune building expenses		(f) Pero total ex	
	Physical improvements and housing										
	Economic development Community support								_		
	Environmental improvements										
5	Leadership development and										
	training for community members Coalition building								-		
	Community health improvement										
	advocacy								_		
	Workforce development Other										
	Total										
	rt IIII Bad Debt, Medica	re, & Collection	Practices	•	•						
Sec 1	tion A. Bad Debt Expense Did the organization report b No. 15?	ad debt expense in a	accordance with He	athcare Financ	al Manag	ement	Associatio	n Statement	1	Yes Yes	No
2	Enter the amount of the orga methodology used by the org			Part VI the		2		360,568,562			
3	Enter the estimated amount	of the organization's	bad debt expense	attributable to	patients	<u></u>		300,000,002			
	eligible under the organization methodology used by the organization	ganization to estimat	e this amount and		f any, for						
4	including this portion of bad Provide in Part VI the text of	•		· · · · · · · · · · · · · · · · · · ·	s that des	cribes	pad debt e	xpense or the			
	page number on which this fortion B. Medicare							A,P 6.1.20 01 01.10			
5 5	Enter total revenue received	from Medicare (inclu	iding DSH and IME)		5		1,471,834,645			
6	Enter Medicare allowable cos	,	•	•		6		1,947,238,646			
7	Subtract line 6 from line 5. T	-				7		-475,404,001			
8	Describe in Part VI the exten Also describe in Part VI the c Check the box that describes	osting methodology						t.			
c	Cost accounting system	☑ Cost	to charge ratio		Other						
9a		written debt collectio	n policy during the	tax vear? .					0-	Vaa	
b		's collection policy th	at applied to the la	argest number (9a 9b	Yes Yes	
Pā	art IV Management Comp	panies and Joint	Ventures(owned 1	10% or more by off	icers, directo	ors, trust	ees, key emp	loyees, and physicia			tions)
	(a) Name of entity		Description of primary		(c) Organ	nization's	(d) 0	fficers, directors,	(e) Physic	ians'
			activity of entity		profit % (owners		emp	ustees, or key loyees' profit % ock ownership %		fit % or wnershi	
1											
2											
3 4											
5											
6											
7											
8											
9											
10											
11											
12											
13								Schedule	H (For	rm 900) 2019

6 a Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes." list the other hospital facilities in

Indicate the tax year the hospital facility last adopted an implementation strategy: 20 19 10 Is the hospital facility's most recently adopted implementation strategy posted on a website? .

b If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax? .

b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return? 11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed. 12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by

c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its

If "Yes" (list url): MEMORIALHERMANN.ORG

hospital facilities? \$

Νo

10 Yes

10b

12a

12b

g 🗹 Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or other measures reasonably calculated to attract patients' attention h 🗹 Notified members of the community who are most likely to require financial assistance about availability of the FAP i 🗹 The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s) spoken by LEP populations Other (describe in Section C)

 ${f c}$ \square The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)

Other (describe in Section C)

If "Yes," explain in Section C.

Schedule H (Form 990) 2018	Page 8
Part V Facility Information (cor	ntinued)
6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18 hospital facility in a facility reporting g	on for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each roup, designated by facility reporting group letter and hospital facility line number from Part 3," etc.) and name of hospital facility.
Form and Line Reference	Explanation
See Add'l Data	
	
	_
	-
	Schedule H (Form 990) 2018

Schedule H (Form 990) 2018	Page 9
Part V Facility Information (continued)	
Section D. Other Health Care Facilities That Are Not Li (list in order of size, from largest to smallest)	censed, Registered, or Similarly Recognized as a Hospital Facility
How many non-hospital health care facilities did the organiz	ation operate during the tax year?
Name and address	Type of Facility (describe)
1 See Addition	al Data Table
2	
3	
4	
5	
6	
7	
8	
9	
10	
	Schedule H (Form 990) 2018

Schedule H (Form 990) 2018

Part VI Supplemental Information

Provide the following information.

1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.

2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V. Section B.

Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's

financial assistance policy.

4 Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.

5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a

community benefit report.

Form and Line Reference	Explanation
PART I, LINE 3C	PATIENTS WHO HAVE AN OUTSTANDING ACCOUNT BALANCE OWED ON THEIR HOSPITAL BILLS MAY BE ELIGIBLE FOR A DISCOUNT IF ALL OF THE FOLLOWING CRITERIA ARE MET: 1) BALANCE EXCEEDS TEN PERCENT OF THE PERSON'S ANNUAL GROSS FAMILY INCOME; 2) THEY ARE UNABLE TO PAY ALL OR A PORTION OF THE REMAINING BILL BALANCE; AND 3) THE BILL BALANCE IS AT LEAST \$5,000. UNDER THESE CIRCUMSTANCES, THE PATIENT OR GUARANTOR IS EXPECTED TO COOPERATE WITH THE FINANCIAL ASSISTANCE PROCESS AND SUPPLY PERSONAL OR FINANCIAL INFORMATION AND DOCUMENTATION RELEVANT TO MAKING A DETERMINATION OF ELIGIBILITY. IF APPROVED, THE PATIENT WILL BE RESPONSIBLE FOR PAYING NO MORE THAN TEN PERCENT OF THEIR ANNUAL GROSS FAMILY INCOME TOWARDS THE REMAINING OUTSTANDING ACCOUNT BALANCES OR AGB DISCOUNT WILL BE APPLIED, WHICHEVER IS LESS AND MOST BENEFICIAL FOR THE PATIENT'S FINANCIAL SITUATION.

Form and Line Reference	Explanation
PART I, LINE 6A	MEMORIAL HERMANN HEALTH SYSTEM PREPARES AND FILES AN ANNUAL REPORT OF COMMUNITY BENEFIT PLAN WITH THE TEXAS DEPARTMENT OF STATE HEALTH SERVICES. THIS REPORT IS MADE AVAILABLE
	THROUGH THE ORGANIZATION'S WEBPAGE AT

HTTPS://COMMUNITYBENEFIT.MEMORIALHERMANN.ORG/ABOUT-US/REPORT-TO-THE-COMMUN ITY/

990 Schedule H, Supplemental Information

990 Schedule H, Supplemental Information				
Form and Line Reference	Explanation			
PART I, LINE /	A COST-TO-CHARGE RATIO (FROM WORKSHEET 2) IS USED TO CALCULATE THE AMOUNTS ON LINES 7A THROUGH 7C. THE AMOUNTS FOR LINES 7E THROUGH 7I COME FROM THE BOOKS AND RECORDS OF SPECIFIC SEGMENTS OF THE ORGANIZATION AND ARE NOT BASED ON A COST-TO-CHARGE RATIO.			

990 Schedule H, Supplemental Information Form and Line Reference Explanation THE BAD DEBT EXPENSE INCLUDED ON FORM 990, PART IX, LINE 25, COLUMN (A), BUT REMOVED FOR PART I, LINE 7, COLUMN (F) PURPOSES OF CALCULATING THE PERCENTAGE IN COLUMN (F) TOTALED \$0.

990 Schedule H, Supplemental Information										
Form and Line Reference	Explanation									
PART III, LINE 2	BAD DEBT EXPENSE IS DETERMINED BASED ON GAAP AND IS EXPLAINED UNDER SIGNIFICANT ACCOUNTING POLICIES WITHIN SECTION NET PATIENT SERVICE REVENUE AND PATIENT ACCOUNTS RECEIVABLE IN THE CONSOLIDATED AUDITED FINANCIAL STATEMENTS.									

990 Schedule H, Supplemental Information									
Form and Line Reference	Explanation								
PART III, LINE 4	FOOTNOTES RELATED TO ACCOUNTS RECEIVABLE AND ALLOWANCE FOR DOUBTFUL ACCOUNTS CAN BE LOCATED ON PAGES 8 THROUGH 10 ON MEMORIAL HERMANN HEALTH SYSTEM'S FISCAL YEAR ENDING 2019 CONSOLIDATED AUDITED FINANCIAL STATEMENTS. MEMORIAL HERMANN ENTERED ZERO ON SCHEDULE H, PART III, LINE 3. FROM PRIOR EXPERIENCE, THE ORGANIZATION BELIEVES A PORTION OF BAD DEBT EXPENSE MAY BE ATTRIBUTABLE TO PATIENTS WHOM WOULD OTHERWISE QUALIFY FOR FINANCIAL ASSISTANCE. THE ORGANIZATION ESTIMATES THIS COULD RANGE FROM 0-5 PERCENT. MEMORIAL HERMANN MAKES EFFORTS TO EDUCATE PATIENTS ABOUT ITS FINANCIAL ASSISTANCE PROGRAM. REGARDLESS, PATIENTS MAY CHOOSE NOT TO APPLY FOR FINANCIAL ASSISTANCE OR PROVIDE COMPLETE APPLICATIONS. SEE PART VI SUPPLEMENTAL INFORMATION LINE 3C NARRATIVE FOR MORE INFORMATION REGARDING MEMORIAL HERMANN'S EFFORTS TO INFORM AND EDUCATE PATIENTS AND PERSONS WHO MAY BE BILLED FOR PATIENT CARE ABOUT THEIR ELIGIBILITY FOR ASSISTANCE UNDER FEDERAL, STATE, OR LOCAL GOVERNMENT PROGRAMS OR UNDER THE ORGANIZATION'S FINANCIAL ASSISTANCE POLICY								

990 Schedule H, Supplemental Information								
Form and Line Reference	Explanation							
PART III, LINE 8	REASONS WHY THE MEDICARE SHORTFALL REPORTED ON LINE 7, IF ANY, SHOULD BE TREATED AS A COMMUNITY BENEFIT INCLUDE: ABSENT THE MEDICARE PROGRAM, MANY OF THE INDIVIDUALS WOULD LIKELY QUALIFY FOR FINANCIAL ASSISTANCE OR OTHER NEEDS-BASED GOVERNMENT PROGRAMS; AS PAYMENTS TO TREAT MEDICARE INDIVIDUALS ARE BELOW COST OF CARE, THE BURDENS OF GOVERNMENT ARE RELIEVED RELATIVE TO THESE PATIENTS, MEMORIAL HERMANN HEALTH SYSTEM PROVIDES CARE TO MEDICARE PATIENTS REGARDLESS OF ANY MEDICARE SHORTFALL; THE REAL POSSIBILITY THAT CONTINUED REDUCTIONS IN REIMBURSEMENT MAY CREATE FURTHER DIFFICULTIES IN ACCESS TO CARE FOR MEDICARE PATIENTS; FINANCIAL RESOURCES UTILIZED TO COVER ANY MEDICARE SHORTFALL IS NO LONGER AVAILABLE TO COVER FINANCIAL ASSISTANCE AND ANY OTHER COMMUNITY BENEFIT NEEDS; IRS REVENUE RULING 69-545 PROVIDES, IN PART, THAT HOSPITALS SERVING PATIENTS WITH GOVERNMENTAL HEALTH BENEFITS, INCLUDING AS AN EXAMPLE MEDICARE, IS AN INDICATION THAT THE HOSPITAL OPERATES FOR THE PROMOTION OF HEALTH IN THE COMMUNITY; TEXAS NONPROFIT HOSPITALS MUST PROVIDE A MINIMUM LEVEL OF COMMUNITY BENEFIT IN ORDER TO OBTAIN EXEMPTION FROM STATE AND LOCAL TAXES. ACCORDING TO THE CURRENT TEXAS HEALTH AND SAFETY CODE, THE UNREIMBURSED COST OF MEDICARE IS CONSIDERED TO BE A COMMUNITY BENEFIT IN DETERMINING THESE STATUTORY REQUIREMENTS AS IT HELPS RELIEVE A GOVERNMENTAL BURDEN OF PROVIDING THIS CARE THAT WOULD OTHERWISE BE PROVIDED THROUGH THE COUNTY HOSPITAL SYSTEM IN TEXAS. THE AMOUNT REPORTED IN PART III, SECTION B, ON LINE 7 WAS CALCULATED IN ACCORDANCE WITH THE SCHEDULE H INSTRUCTIONS UTILIZING THE ORGANIZATION'S ALLOWABLE COST REPORTED IN THE MEDICARE COST REPORTED BASED ON A COST TO CHARGE RATIO.							

Form and Line Reference	Explanation
PART III, LINE 96	MEMORIAL HERMANN HEALTH SYSTEM'S BILLING AND COLLECTION POLICY PROHIBITS ANY COLLECTION EFFORTS FOR THE PORTION OF A PATIENT'S ACCOUNT BALANCE THAT QUALIFIES FOR ASSISTANCE UNDER THE ORGANIZATION'S FINANCIAL ASSISTANCE POLICY, WITH RESPECT TO ANY REMAINING

990 Schedule H, Supplemental Information

UNDER THE ORGANIZATION'S FINANCIAL ASSISTANCE POLICY. WITH RESPECT TO ANY REMAINING
BALANCE DUE, IF ANY, THE BILLING AND COLLECTION POLICY CONTAINS ACTIONS WHICH MAY BE TAKEN
IN THE EVENT OF NONPAYMENT, AND ARE APPLIED EQUALLY TO ALL PATIENT TYPES.

Form and Line Reference	Explanation
PART VI, LINE 2	IMPROVING THE HEALTH OF A COMMUNITY IS ESSENTIAL TO ENHANCING THE QUALITY OF LIFE FOR
	RESIDENTS IN THE REGION AND SUPPORTING FUTURE SOCIAL AND ECONOMIC WELL-BEING. IN 2013, IN 2016, AND MOST RECENTLY IN 2019 MEMORIAL HERMANN HEALTH SYSTEM ENGAGED IN A COMMUNITY
	HEALTH PLANNING PROCESS THAT WAS TWO-FOLD: (1) A COMMUNITY HEALTH NEEDS ASSESSMENT
	(CHNA) TO IDENTIFY THE HEALTH-RELATED NEEDS AND STRENGTHS OF THE COMMUNITY AND (2) A
	STRATEGIC IMPLEMENTATION PLAN (SIP) TO IDENTIFY MAJOR HEALTH PRIORITIES, DEVELOP GOALS, AND
	SELECT STRATEGIES AND IDENTIFY PARTNERS TO ADDRESS THESE PRIORITY ISSUES ACROSS THE
	COMMUNITY. THE CHNA WAS GUIDED BY A PARTICIPATORY, COLLABORATIVE APPROACH, WHICH
	EXAMINED HEALTH IN ITS BROADEST SENSE. THIS PROCESS INCLUDED INTEGRATING EXISTING
	SECONDARY DATA ON SOCIAL, ECONOMIC, AND HEALTH ISSUES IN THE REGION WITH QUALITATIVE
	THEODMATION FROM A COMMUNITY CURVEY WITH COMMUNITY RECIDENTS AND CERVICE PROVIDERS

990 Schedule H, Supplemental Information

EXAMINED HEALTH IN ITS BROADEST SENSE. THIS PROCESS INCLUDED INTEGRATING EXISTING
SECONDARY DATA ON SOCIAL, ECONOMIC, AND HEALTH ISSUES IN THE REGION WITH QUALITATIVE
INFORMATION FROM A COMMUNITY SURVEY WITH COMMUNITY RESIDENTS AND SERVICE PROVIDERS
AND INTERVIEWS WITH COMMUNITY STAKEHOLDERS. THE CHNAS WERE CONDUCTED IN ACCORDANCE
WITH STATE AND FEDERAL GUIDELINES INCLUDING IRC SECTION 501(R) AND THE TEXAS HEALTH AND

SAFETY CODE SECTION 311.

990 Schedule H, Supplemental	Information
Form and Line Reference	Explanation
PART VI, LINE 3	Explanation MEMORIAL HERMANN HEALTH SYSTEM IS COMMITTED TO MAKING HEALTHIER COMMUNITIES, NOW AND FOR GENERATIONS TO COME. PATIENTS WHO QUALIFY FOR FINANCIAL ASSISTANCE THROUGH MEMORIAL HERMANN'S FINANCIAL ASSISTANCE PROGRAM MAY BE NOTIFIED IN THE FOLLOWING WAYS: PATIENT CONSENT. THAT IS SIGNED UPON REGISTRATION FOR HEALTHCARE SERVICES INCLUDES A STATEMENT THAT IF CHARITY SERVICES ARE REQUIRED, ELIGIBILITY DETERMINATION SHOULD BE REQUESTED UPON ADMISSION TO THE HOSPITAL OR UPON RECEIPT OF ITEMIZED BILL OR STATEMENT; FINANCIAL COUNSELING: MEMORIAL HERMANN PATIENTS ARE ENCOURAGED TO SEEK INFORMATION FROM THEIR HOSPITAL'S FINANCIAL COUNSELORS FINANCIAL COUNSELORS WILL MAKE EVERY EFFORT TO ASSIST PATIENTS WHO ARE UNINSURED, UNDERINSURED, OR FACE OTHER FINANCIAL COUNSELORS WILL MAKE EVERY EFFORT TO ASSIST PATIENTS WHO ARE UNINSURED, UNDERINSURED, OR FACE OTHER FINANCIAL COUNSELORS MAY SCREEN PATIENTS WHO ARE UNINSURED, UNDERINSURED, OR FACE OTHER FINANCIAL COUNSELORS MAY SCREEN PATIENTS FOR ELIGIBILITY FOR A VARIETY OF GOVERNMENT FUNDED PROGRAMS, ASSIST WITH A WORKER'S COMPENSATION OR LIABILITY CLAIM, SET UP AN EXTENDED TIME PAYMENT PLAN, OR HELP PATIENTS APPLY FOR FINANCIAL ASSISTANCE; PLAIN LANGUAGE SUMMARY AND APPLICATION-A PAPER COPY OF THE PLAIN LANGUAGE SUMMARY OF MEMORIAL HERMANN'S FAP AND A PAPER COPY OF THE FINANCIAL ASSISTANCE APPLICATION WILL BE MADE AVAILABLE TO ALL PATIENTS AT THE EARLIEST PRACTICAL TIME OF SERVICE. MEMORIAL HERMANN WILL HAVE FREE PAPER COPIES OF THESE DOCUMENTS AVAILABLE UPON REQUEST IN THE EMERGENCY DEPARTMENT AND REGISTRATION AREAS. FREE PAPER COPIES AVAILABLE IN MEMORIAL HERMANN WILL HERMANN TRANSLATES ITS FAP, PLAIN LANGUAGE SUMMARY, FINANCIAL ASSISTANCE APPLICATION, AND BILLING AND COLLECTIONS POLICY FOR LIMITED ENGLISH PROFICIENT INDIVIDUALS REPRESENTING THE LESSER OF FIVE PERCENT OR 1,000 INDIVIDUALS OF THE SCHOMINITY SERVED BY ITS HOSPITAL HERMANN MAKES FREE PAPER COPIES OF THESE DOCUMENTS AVAILABLE WITH HE PROPICAL PROPICAL PROFICE OF THE SENDICIPATION AREAS. FREE PAPER COPIES
	THE INDIVIDUAL'S FULL NAME AND RETURN MAILING ADDRESS TO WHICH THEY WANT MEMORIAL HERMANN TO SEND THE COPIES. MEMORIAL HERMANN HEALTH SYSTEM, ATTN: FINANCIAL ASSISTANCE, 909 FROSTWOOD, SUITE 3:100 HOUSTON, TEXAS 77024, FAX: 713-338-6500

990 Schedule H, Supplemental Information								
Form and Line Reference	Explanation							
PART VI, LINE 4	MEMORIAL HERMANN SERVES GREATER HOUSTON, A MULTI-COUNTY AREA ALONG THE GULF COAST IN SOUTHEAST TEXAS WHERE SEVERAL COUNTIES ARE WITHOUT HOSPITAL DISTRICT SERVICES. AN ESTIMATED 7.1 MILLION PEOPLE IN THE HOUSTON. THE WOODLANDS. SUGAR LAND METROPOLITAN STATISTICAL AREA (MSA), THE 5TH LARGEST MSA IN THE UNITED STATES, AND ONE OF THE FASTEST GROWING. THIS GROWTH HAS STRAINED HEALTH AND SOCIAL INFRASTRUCTURE, WITH SOME COMMUNITIES LACKING EASY ACCESS TO HEALTHY FOODS, SAFE ROADS, AFFORDABLE HOUSING AND ADEQUATE SIDEWALKS. A SOURCE OF STRENGTH IN A GLOBAL ECONOMY, HOUSTON PRIZES ITS RACIAL AND ETHNIC DIVERSITY. ACCORDING TO THE U.S. CENSUS, HOUSTON'S HARRIS COUNTY, THE METROPOLITAN AREA'S DOMINANT COUNTY, IS 43.3 PERCENT HISPANIC, 29.1 PERCENT WHITE, 19.9 PERCENT BLACK OR AFRICAN AMERICAN, 7.4 PERCENT ASIAN/PACIFIC ISLANDER AND 3. PERCENT OTHER. ROUGHLY 49 PERCENT OF HOUSTON RESIDENTS SPEAK A LANGUAGE OTHER THAN ENGLISH AT HOME. 27 PERCENT OTHE TOTAL POPULATION ARE MINORS AND 10 PERCENT ARE OVER 65 YEARS OF AGE, RESULTING IN A POTENTIAL WORKFORCE (18.64 YEARS) OF APPROXIMATELY 4.1 MILLION INDIVIDUALS. DESPITE THIS POSSIBILITY FOR ECONOMIC SUCCESS, ONLY 30 PERCENT OF THE 25 AND OLDER YEARS OF AGE POPULATION HAVE A COLLEGE DEGREE OR HIGHER, READYING THEM FOR HOUSTON'S GROWING BUSINESS AND INDUSTRY OPPORTUNITIES. THERE ARE POCKETS OF POVERTY THROUGHOUT THE AREA AND SOME RESIDENTS FACE TOUGH ECONOMIC CHALLENGES WHICH CAN AFFECT THEIR HEALTH AND THE HEALTH AND THE HEALTH AND THE HEALTH AND THE HEALTH OF THEIR FAMILY. 16 PERCENT OF ALL RESIDENTS FALL AT OR BELOW THE 2018 FEDERAL POVERTY THRESHOLD. PROPELLED BY HOUSTON'S FAST GROWING IMMIGRANT POPULATION, YOUNG ADULT POPULATION, AND HIGH PERCENTAGE OF PART-TIME WORKERS, 20.7 PERCENT OF HOUSTONIANS LACK HEALTH INSURANCE OF ANY KIND. NEARLY ONE IN FOUR RESIDENTS ARE FOREIGN BORN, CONTRIBUTING A HADOR PART OF THE IDENTITY OF THE CITY OF HOUSTON'S IMMIGRANT POPULATION, GROWING FROM THE PROPELLAND AREA OF PART-TIME WORKERS, 20.7 PERCENT OF HOUSTONIANS LACK HEALTH LAS LIVING IN A							

Form and Line Reference	Explanation
PART VI, LINE 5	MEMORIAL HERMANN HEALTH SYSTEM WORKS WITH OTHER HEALTHCARE PROVIDERS, GOVERNMENT AGENCIES, BUSINESS LEADERS AND COMMUNITY STAKEHOLDERS TO ENSURE THAT ALL RESIDENTS OF THE GREATER H OUSTON AREA HAVE ACCESS TO THE CARE AND SERVICES THEY NEED TO IMPROVE THEIR QUALITY OF LIFE AND THE OVERALL HEALTH OF THE COMMUNITY PROGRAMS ARE DESIGNED TO PROVIDE CARE FOR UNINS USED AND UNDERINSURED CHILDREN; TO REACH THOSE HOUSTONIANS NEEDING AFFORDABLE CARE; TO SUP PORT THE EXISTING INBRASTRUCTURE OF NON-PROFIT CLINICS AND FONCES; TO EDUCATE INDIVIDUALS A ND THEIR FAMILIES ON HOW TO ACCESS THE HEALTHCARE AVAILABLE TO THEM; AND TO PROMOTE A CULT URE OF HEALTH THROUGH HEALTH INITIATIVES DESIGNED TO REDUCE OBESITY AND INCREASE ACCESS TO HEALTH YFOOD, INCREASE PHYSICAL ACTIVITY, IMPROVE HEALTH AND REDUCE CHRONIC CONDITIONS. H EALTH EDUCATION, HEALTH SPOOD, TO SERVICE AND THE CONTRIBUTE OF THE PROMOTE CHARGES TO THE SENT OF THE

Form and Line Reference	Explanation
PART VI, LINE 5	ENCING A HEALTH CONCERN AND ARE UNSURE OF WHAT TO DO OR WHERE TO GO. EXPERIENCED, BILINGUA L NURSES USE THEIR TRAINING AND EXPERTISE TO CONDUCT ASSESSMENTS BY PHONE, AND ARE AVAILAB LE TO ANSWER CALLS 24 HOURS A DAY, SEVEN DAYS A WEEK FOR ANY RESIDENT LIVING IN HARRIS OR SURROUNDING COUNTIES. THEY HELP CALLERS DECIDE WHEN AND WHERE TO GO FOR MEDICAL CARE AND A SIST WITH SOCIAL SERVICE REFERRALS AND TRANSPORTATION NEEDS. CALLERS RECEIVE HEALTHCARE A DVICE AND EDUCATION USING NATIONALLY RECOGNIZED STANDARDIZED PROTOCOLS. MEMORITAL HERMANN BE GAN SCREENING PATIENTS FOR FOOD INSECURITY IN 2015 IN A FEW SELECT CLINICS AND HAVE SINCE EXPANDED THROUGHOUT THE SYSTEM, PATIENTS IDENTIFIED AS FOOD INSECURITY IN 2015 IN A FEW SELECT CLINICS AND HAVE SINCE EXPANDED THROUGHOUT THE SYSTEM PATIENTS FOR FOOD INSECURITY IN 2015 IN A FEW SELECT CLINICS AND HAVE SINCE EXPANDED THROUGHOUT THE SYSTEM PATIENTS FOOD PAINTY REFERRAL. SINCE RECEIVE SUPPORT IN A PIPLYING FOR BENEFITS, A REFERRAL TO THE HOUSTON FOOD BANK, AND GUIDANCE ON QUESTIONS TO AS K FOR AN APPROPRIATE FOOD PAINTY REFERRAL. SINCE ROLLING OUT THE QUESTIONS WE HAVE TEAMED UP WITH SEVERAL AGENCIES TO TAKE PROGRAMMING SUPPORT TO A NEXT LEVEL. IN A PILOT PROGRAM, MEALS THAT HEAL, DISCHARGED PATIENTS IDENTIFIED IN NEED OF PREPARED, HOT MEALS TO SUPPORT A SUCCESSFUL HEALTHS PROCESS AT HOME ARE DELIVERED NUTTITIOUS MEALS FOR AS LONG AS IS NECE SSARY. THE TRAJECTORY OF THIS INITIATIVE LEADS TO EXERCISE, AND IMPLEMENTATION OF THE EVID ENCED-BASED EXERCISE IS MEDICINE PROGRAM WHICH INCORPORATES EXERCISE AS A VITAL SIGN INTO PHYSICIAN OFFICES, EXERCISE PRESCRIPTIONS, AND ACTIVATION OF PARKS. TOGETHER THESE PROGRAM S IMPROVE THE HEALTH AND WELL-BEING OF OUR COMMUNITY THROUGH COMBATING BEHAVIORS LEADING TO CHEONICAL SHORT OF THE ACCUMENT OF THE PROGRAM SIMPROVE THE HEALTH AND WELL-BEING OF OUR COMMUNITY THROUGH COMBATING BEHAVIORS LEADING TO CHEONICAL SERVICES ON THE ACCUMENT OF THE PROGRAM SENDIL SAND ARE MEDICALLY SAND ARE ALLY AND THE PROGRAM SHORT OF THE PROGRAM SENDIL PROGRAM

Form and Line Reference	Explanation
Form and Line Reference PART VI, LINE 6	CHARTING A BETTER FUTURE. A FUTURE THAT'S BUILT UPON THE HEALTH OF OUR COMMUNITY. THIS IS THE DRIVING FORCE FOR MEMORIAL HERMANN, REDEFINING HEALTH CARE FOR THE INDIVIDUALS AND MANY DIVERSE POPULATIONS WE SERVE. OUR 6,700 AFFILIATED PHYSICIANS AND 27,000 EMPLOYEES PRACTICE THE HIGHEST STANDARDS OF SAFE, EVIDENCE-BASED, QUALITY CARE TO PROVIDE A PERSONALIZED AND OUTCOME-ORIENTED EXPERIENCE ACROSS OUR MORE THAN 300 CARE DELIVERY SITES. AS ONE OF THE LARGEST NOT-FOR-PROFIT HEALTH SYSTEMS IN SOUTHEAST TEXAS, MEMORIAL HERMANN HAS AN AWARD-WINNING AND NATIONALLY ACCLAIMED ACCOUNTABLE CARE ORGANIZATION, 13 HOSPITAL FACILITIES AND NUMEROUS SPECIALTY PROGRAMS AND SERVICES CONVENIENTLY LOCATED THROUGHOUT THE GREATER HOUSTON AREA. MEMORIAL HERMANN-TEXAS MEDICAL CENTER IS ONE OF THE NATION'S BUSIEST LEVEL I TRAUMA CENTERS AND SERVES AS THE PRIMARY TEACHING HOSPITAL FOR MCGOVERN MEDICAL SCHOOL AT UTHEALTH. FOR MORE THAN \$588 MILLION ANNUALLY THROUGH SCHOOL—BASED HEALTH CENTERS AND OTHER COMMUNITY BENEFIT PROGRAMS. NOW AND FOR GENERATIONS TO COME, THE HEALTH OF OUR COMMUNITY WILL BE AT THE CENTER OF WHAT WE DO - CHARTING A BETTER FUTURE FOR ALL ALL ASPECTS OF THE HEALTH SYSTEM - CARE DELIVERY, PHYSICIANS AND HEALTH SOLUTIONS ARE BROUGHT TOGETHER TO CREATE A TRULY INTEGRATED HEALTH SYSTEM. THIS BREADTH OF SERVICE UNIQUELY POSITIONS MEMORIAL HERMANN TO COLLABORATE WITH OTHER PROVIDERS TO ASSESS AND CREATE HEALTH CARE COLUTIONS FOR INDIVIDUALS IN GREATER HOUSTON'S DIVERSE COMMUNITIES; TO PROVIDE SUPERIOR QUALITY, COST-EFFICIENT, INNOVATIVE AND COMPASSIONATE CARE; TO SUPPORT TEACHING AND SPECIALTY, COST-EFFICIENT, INNOVATIVE AND COMPASSIONATE CARE; TO SUPPORT TEACHING AND RESEARCH TO MORNALS AND HEALTH CARE WHICH ADDRESSES THE PHYSICIAN, SOCIAL, PSYCHOLOGICAL AND SPIRITUAL NEEDS OF INDIVIDUALS. OUR MEMORIAL HERMANN PHYSICIAN NETWORY, MHMP, COMPRISE PHYSICIANS FROM MEMORIAL HERMANN MEDICAL GROUP, UTHEALTH AND PRIVATE PHYSICIANS AND SPECIALISTS. WE OFFER LEADING-EDGE CLINICAL EXPERTISE, PATIENT-CENTERED CARE, AND LEADING POOR WITH
	MEDICINE. NEW PROGRAMS ARE PILOTED, AND PROVED PROGRAMS ARE REPLICATED IN THE COMMUNITY. COMMUNITY BENEFIT CORPORATION FUNDING TENETS INCLUDE: PROVISION OF PRIMARY AND/OR SPECIALTY CARE FOR THE UNINSURED AND UNDERINSURED; CONTRIBUTION TO THE EXISTING INFRASTRUCTURE OF NON-PROFIT CLINICS AND FQHC'S; PROGRAMS, PRACTICES, AND POLICIES THAT AFFECT THE HEALTH OF INDIVIDUALS, FAMILIES, AND COMMUNITIES; COMMITMENT TO MEASUREMENT; EXISTENCE OF COLLABORATIVE PARTNERS; PROGRAMMATIC INCLUSION OF HEALTH EDUCATION AND
	LITERACY; STRIVE TOWARDS SUSTAINABILITY. AS REQUIRED BY THE COMMUNITY HEALTH NEEDS ASSESSMENT-SECTION 501(R)(3)-REQUIREMENT OF THE ACA, MEMORIAL HERMANN COMMUNITY BENEFIT CORPORATION SUPPORTS THE MEMORIAL HERMANN HEALTH SYSTEM LICENSED ACUTE CARE, REHAB, AND SURGICAL AND ER HOSPITALS IN CONDUCTING COMMUNITY NEEDS ASSESSMENTS. THE CORRESPONDING IMPLEMENTATIONS STRATEGIES BALANCE THE INDIVIDUALITY OF THE DIFFERENT HOSPITALS WITH THE SYSTEM STRATEGY OF COLLECTIVELY SUPPORTING COMMUNITY OBJECTIVES TO ACHIEVE THE NECESSARY ALIGNMENT AND LEVERAGE TO IMPACT TRUE COMMUNITY CHANGE.

990 Schedule H, Supplemental Information

990 Schedule H, Supplemental Information Form and Line Reference Explanation

Software ID: Software Version:

EIN: 74-1152597

Name: Memorial Hermann Health System

Form 990 Schedule H, Part V Section A. Hospital Facilities											
Section	A. Hospital Facilities	License	Genera	Childre	Teachir	Critical	Resear	ER-24 hours	ER-other		
(list in order of size from largest to smallest—see instructions) How many hospital facilities did the organization operate during the tax year? 15		Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Critical access hospital	Research facility	hours	er		
	ddress, primary website address, and ense number		<u>(a)</u>							Other (Describe)	Facility reporting group
1	Memorial Hermann Hospital - TMC 6411 fannin houston, TX 77030 www.memorialhermann.org 347	×	Х	Х	Х		Х	х			А
2	MH Memorial City Medical Center 921 gessner houston, TX 77024 www.memorialhermann.org 302	X	X					X			A
3	MH The Woodlands Medical Center 9250 pinecroft the woodlands, TX 77381 www.memorialhermann.org 615	X	X					X			A
	Memorial Hermann Southwest Hospital 7600 beechnut houston, TX 77074 www.memorialhermann.org 407	X	X		Х			х			A
5	Memorial Hermann Southeast Hospital 11800 astoria blvd houston, TX 77089 www.memorialhermann.org 119	Х	X					X			A

Form 990 Schedule H, Part V Section A. Hospital Facilities											
(list in o smallest How ma organiza 15 Name, a	A. Hospital Facilities rder of size from largest to —see instructions) ny hospital facilities did the tion operate during the tax year? ddress, primary website address, and ense number	Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Critical access hospital	Research facility	ER-24 hours	ER-other	Other (Describe)	Facility
6	MH Greater Heights Hospital	X	Х					Х		Other (Describe)	reporting group
	1635 North Loop West Houston, TX 77008 www.memorialhermann.org 172										
7	Memorial Hermann Katy Hospital 23900 katy freeway katy, TX 77494 www.memorialhermann.org 534	X	X					X			A
8	Memorial Hermann Northeast 18951 Memorial North Humble, TX 77338 www.memorialhermann.org 8471	X	X					X			A
9	Memorial Hermann Sugar Land 17500 west grand parkway south sugar land, TX 77479 www.memorialhermann.org 609	X	X					X			A
10	TIRR Memorial Hermann 1333 moursund street houston, TX 77030 www.memorialhermann.org 100189	X	X				Х				A

Form 990 Schedule H, Part V Section A. Hospital Facilities											
Section A. Hospital Facilities (list in order of size from largest to smallest—see instructions) How many hospital facilities did the organization operate during the tax year?		Licensed hospital	General medical & sur	Children's hospital	Teaching hospital	Critical access hospital	Research facility	ER-24 hours	ER-other		
Name, address, primary website address, and state license number			surgical			<u>ව</u>				au (a ii)	Facility
11	MH Surgical Hospital First Colony 16906 Southwest Freeway Sugar Land, TX 77479 www.memorialhermann.org 100161	X	X							Other (Describe)	A A
12	MH Specialty Hospital Kingwood LLC 300 Kingwood Medical Drive Kingwood, TX 77339 www.memorialhermann.org 8591	X	X								A
13	MH Rehabilitation Hospital Katy 21720 Kingsland Blvd Ste 102 Katy, TX 77450 www.memorialhermann.org 100009	X	X								A
14	MH First Colony Hospital 16000 Southwest Freeway Suite 100 Sugar Land, TX 77479 www.memorialhermann.org 100393	X	X					X			A
15	Memorial Hermann Tomball Hospital 24429 Tomball Parkway Tomball, TX 77375 www.memorialhermann.org 100394	X	X					X			A

Form and Line Reference	Explanation
ART V, SECTION B, LINE 5	MEMORIAL HERMANN HEALTH SYSTEM JOINED WITH THE EPISCOPAL HEALTH FOUNDATION (EHF) IN THEIR KEY INFORMANT INTERVIEW INITIATIVE SUPPORTING FOUR GREATER HOUSTON AREA HOSPIT/SYSTEMS I N PREPARING THEIR COMMUNITY HEALTH NEEDS ASSESSMENTS. THE COLLABORATING HOSPITALS OF THIS INITIATIVE INCLUDED MEMORIAL HERMANN, CHI ST. LUKE'S HEALTH, HOUSTON METHODIST, AND TEXAS CHILDREN'S. THROUGH THIS PARTNERSHIP, A TOTAL OF 53 INTERVIEWS WERE CONDUCTED WITH STAKEHO LDERS FROM A RANGE OF SECTIORS SUCH AS GOVERNMENT, HEALTHCARE, BUSINESS, AND COMMUNITY SERV ICE ORGANIZATIONS. AN ADDITIONAL 11 INTERVIEWS WERE CONDUCTED FOR MEMORIAL HERMANN COUNTES NOT SHARED BY THE COLLABORATIVE. WHILE SOCIAL AND PIDDEMIOLOGICAL DATA CAN PROVIDE A HELP PUL PORTRAIT OF A COMMUNITY, IT DOES NOT TELL THE WHOLE STORY. IT IS CRITICAL TO UNDERSTA ND PEOPLE'S HEALTH ISSUES OF CONCERN, THEIR PERCEPTIONS OF THE HEALTH OF THEIR COMMUNITY, THE PERCEIVED STRENGTHS AND ASSETS OF THE COMMUNITY, AND THE VISION THAT RESIDENTS HAVE FOR THE FUTURE OF THEIR COMMUNITY, SECONDARY DATA WAS SUPPLEMENTED BY A COMMUNITY SURVEY COL LECTED THROUGH AN ONLINE SURVEY. THIS SURVEY CONSISTED OF 11 QUESTIONS RELATED TO TOP HEAL TH NEEDS IN THE COMMUNITY, INDIVIDUALS' PERCEPTION OF THEIR OVERALL HEALTH, AND WEEKLY EXE RCISE HABITS. THE COMMUNITY SURVEY WAS DISTRIBUTED ONLINE THROUGH SURVEYMONKEY FROM OCTOBE R 23RD THROUGH NOVEMBER 27TH OF 2018. THE SURVEY WAS MADE AVAILABLE IN BOTH ENGLISH AND SP ANISH. PAPER SURVEYS WERE ALSO MADE AVAILAB AND ANSWERS TO THE PAPER SURVEY WERE ENTERED INTO THE SURVEYMONKEY TOOL. A TOTAL OF 285 RESPONSES WERE COLLECTED. SURVEY REPRONDENTS WERE ASKED TO SELECT TOP ISSUES MOST AFFECTING THE COMMUNITY'S QUALITY OF LIFE. THE MAJORITY OF RESPONDENTS IDENTIFIED DIABETES, OBESITY/OVERWEIGHT, SUBSTANCE ABUSE, AND MENTAL HEAL TH AND MENTAL DISORDERS AS TOP ISSUES IN THE COMMUNITY. INTERVIEWES WHO WERE ASKED TO PAR TICIPATE WERE RECOGNIZED AS HAVING EXPERTISE IN PUBLIC HEALTH, SPECIAL KNOWLEDGE OF COMMUNITY PEROLED BY THE HOSP ITAL, AND/OR COULD SPEAK TO THE NEE

Section C. Supplemental Information for Part V, Section B.Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility n a facility reporting group, designated by "Facility A," "Facility B," etc.						
Form and Line Reference Explanation						
PART V, SECTION B, LINE 5	NIORS MEALS ON WHEELS; FORT BEND WOMEN'S CENTER; GALVESTON COUNTY HEALTH DISTRICT; GALVEST ON COUNTY MENTAL HEALTH DEPUTIES; GREATER HOUSTON PARTNERSHIP; GREATER HOUSTON WOMEN'S CHA MBER OF COMMERCE; GULF COAST MEDICAL FOUNDATION; HARRIS COUNTY PUBLIC HEALTH; HEALTHCARE F OR THE HOMELESS - HOUSTON; HOPE CLINIC (FQHC); HOUSTON FOOD BANK; HOUSTON HEALTH DEPARTMEN T; HOUSTON HOUSING AUTHORITY; HOUSTON INDEPENDENT SCHOOL DISTRICT; INTERFAITH COMMUNITY CL INIC; KINDER INSTITUTE; LEGACY COMMUNITY HEALTH; LIBERTY COUNTY SHERIFF'S OFFICE; LONE STA R FAMILY HEALTH CENTER; MIDTOWN ARTS AND THEATER CENTER HOUSTON; MONTGOMERY COUNTY WOMEN'S CENTER; BAKER-RIPLEY EARLY HEAD START; PATIENT CARE INTERVENTION CENTER (PCIC); PRAIRIE V IEW A&M UNIVERSITY; SANTA MARIA HOSTEL, INC.; THE ARC OF FORT BEND COUNTY; THE HARRIS CENT ER FOR MENTAL HEALTH AND IDD (FORMERLY MHMRA); THE ROSE; THE WOMEN'S HOME; TRICOUNTY SERV ICES BEHAVIORAL HEALTHCARE; UNITED WAY OF BRAZZORIA COUNTY; UNITED WAY OF GREATER HOUSTON; UNITED WAY OF HARRIS AND MONTGOMERY COUNTY; WEST CHAMBERS MEDICAL CENTER (FQHC); YMCA OF G REATER HOUSTON. CHNA'S WERE DESIGNED IN ACCORDANCE WITH CHNA REQUIREMENTS IDENTIFIED IN THE PATIENT PROTECTION AND AFFORDABLE CARE ACT AND FURTHER ADDRESSED IN THE INTERNAL REVENUE SERVICE FINAL REGULATIONS RELEASED ON DECEMBER 29, 2014.					

Form 990 Part V Section C Supplemental Information for Part V, Section B.

in	n a facility reporting group, desig
	d, 6i, 7, 10, 11, 12i, 14g, 16e, 1

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4,

Form and Line Reference Explanation

PART V, SECTION B, LINE 6A CHI ST. LUKE'S HEALTH, HOUSTON METHODIST, TEXAS CHILDREN'S

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Form and Line Deference	Furlantian
in a facility reporting group, designated	by "Facility A," "Facility B," etc.
5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18	Be, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4,

Form and Line Reference Explanation

PART V, SECTION B, LINE 6B EPISCOPAL HEALTH FOUNDATION

Form and Line Reference	Explanation
PART V, SECTION B, LINE 11	AS THE LARGEST HEALTH SYSTEM IN SOUTHEAST TEXAS SERVING THE FOURTH LARGEST AND FASTEST-GRO WING METROPOLITAN AREA IN THE UNITED STATES, MEMORIAL HERMANN IS COMMITTED TO BEING A STEW ARD OF THE COMMUNITY'S HEALTH-NOT ONLY BY DELIVERING HIGH QUALITY SERVICES FOR THE ADULTS AND CHILDREN WHO SEEK CARE AT A MEMORIAL HERMANN FACILITY, BUT THROUGH PROGRAMS AND COLLAB ORATIONS COMMITTED TO MAKING THE GREATER HOUSTON AREA A HEALTHLER AND MORE VITAL PLACE TO LIVE. HEALTH EDUCATION, HEALTHY FOODS, SAFE PLACES TO EXERCISE, AND ACCESS TO HEALTH AND B EHAVIORAL HEALTH SERVICES ARE VITAL TO IMPROVING THE OVERALL HEALTH OR RESIDENTS SINCE LAC K OF THESE EFFORTS CONTRIBUTES TO THE ESCALATING CHRONIC DISEASE EPIDEMIC. THUS TO SUPPORT AND ENGAGE OUR COMMUNITY, OUR FOUNDATION FOR OUR WORK RESTS ON FOUR PILLARS: FOCUSING ON IMPROVING ACCESS THROUGH PROGRAMMING, EDUCATION AND SOCIAL SERVICE SUPPORT; PROMOTING THE IMPORTANCE OF A HEALTHY DIET THROUGH SCREENING AND CREATING ACCESS TO NUTRITIOUS FOODS; FO STERING IMPROVED HEALTH THROUGH EXERCISE WITH CULTURALLY APPROPRIATE ACTIVITIES; AND, ADDR ESSING EMOTIONAL WELL-BEING THROUGH INNOVATIVE ACCESS POINTS. SIGNATURE, CORNERSTONE INITI ATIVES SUPPORTING THE FOUR PILLARS INCLUD HEALTH CENTERS FOR SCHOOLS; MOBILE DENTAL LAWS; ER NAVIGATORS; COMMUNITY RESOURCE CENTER; NURSE HEALTH LINE; STEPHEALTH LY REDUCE OBESITY); PARK ACTIVATIONS; NEIGHBORHOOD HEALTH CENTERS; PSYCHLATRIC RESPONSE TEAM; MENTAL HEALTH CRISTS CLINIC: THE 2019 CHNA FINDINGS RESULTED FROM THE ANALYSIS OF AN EXTENSIVE SET OF SECONDARY DATA (OVER 100 INDICATORS FROM NATIONAL AND STATE DATA SOURCES) AND PRIMARY DATA COLLECTED FROM COMMUNITY LEADERS, NON-HEALTH PROFESSIONALS, AND ORGANIZATIONS SERVING THE COMMUNITY ALARGE, VULNERABLE POPULATIONS, AND/OR POPULATIONS WITH UNMET HEALTH; DIABETES; ECONOMY; E DUCATION; FOOD INSECURITY; HEART DISEASE/STROKE; LACK OF HEALTH INSURANCE; LOW-INCOME/JUNDE RSERVED; MENTAL HEALTH; OBESITY; OLDER ADULTS/AGING; SUBSTANCE ABUSE; TRANSPORTATION, STAY EHOLDERS FROM TH SIGNAMS FOUR PILLARS DESIGNE

Form and Line Reference	Explanation
PART V, SECTION B, LINE 11	E, CORNERSTONE INITIATIVES DELINEATED ABOVE. OTHERS ARE ONGOING PROGRAMS COLLECTED VIA COM MUNITY BENEFIT INVENTORY FOR SOCIAL ACCOUNTABILITY (CBISA) AND INCLUDE THE FOLLOWING: ATHL ETIC MEDICAL COVERAGE FOR SCHOOLS; MEDICAL COVERAGE FOR RACES; INJURY CLINICS; WORKSHOPS F OR COACHES; BLOOD DRIVES; CLASSES AND SEMINARS: BREAST FEEDING, CARDIOVASCULAR; COLORECTAL; INFANT CPR; COOKING DEMONSTRATIONS; FITNESS AND NUTRITION; JOINT SYMPOSIUM AND JOINT REP LACEMENT; PEDIATRIC WEIGHT MANAGEMENT; SUPER SIBLING; TEEN PREGNANCY/PARENTING; TEEN DRIVE R SAFETY; TRAUMA AND BLEEDING CONTROL; WEIGHT LOSS. CHILI AND SAFETY SEAT DISTRIBUTION. CO MMUNITY HEALTH EDUCATION: ALZHEIMER'S DISEASE; BREAST CANCER AWARENESS; CANCER PREVENTION AND TESTING; CAREER NIGHT; DISCOUNTED DIABETES EDUCATION; DISTRACTED DRIVING; EDUCATION/OU TREACH FOR SENIORS; EDUCATION AND SUPPORT GROUPS FOR CANCER PATIENTS: ART, SELF-GUIDED ART THERAPY, LYMPHEDEMA, BREAST CANCER, ONCOLOGY NUTRITION THERAPY, STRESS RELIEF, LOOK GOOD FEEL BETTER, YOGA, MEDITATION AND HEALTH EATING ADVICES; IMMUNOTHERAPY; INJURY AND FALL PR EVENTION AND AWARENESS; KIDNEY DISEASES; MEN'S HEALTH; MENTAL HEALTH AND ANXIETY IN STUDEN TS; OPIOIDS; PARENTING/SIBLINGS; PROSTATE CANCER AWARENESS; SLEEP APNEA; STROKE SIGNS; WOM EN'S HEALTH; WOUND CARE. EDUCATION FOR NURSES, NURSING STUDENTS, AND SCHOOL NURSES. FOOD, BOOK, BACKPACK DRIVES; HEALTH FAIRS; INSURANCE COVERAGE ASSISTANCE; MEDICAL TRANSPORTATION, TRANSPORTATION VOUCHERS; NAVIGATION SERVICES TO MEET THE NEEDS OF UNINSURED AND UNDERINS URED PATIENTS; POST-POLIO PATIENTS; VETERANS AND RESEARCH SUBJECTS SUPPORTED BY SPECIAL FU NDS; PROMOTION OF ACCESS TO HEALTHY FOOD; FARMERS MARKETS; SAFE PHYSICAL ACTIVITIES; NUTRI TION THERAPY. SCREENINGS; SUPPORT GROUPS FOR: ALZHEIMER'S; BIOMETRIC, BLOOD PRESSURE; IMPACT CON CUSSION TESTING; LOW DOSE CT LUNG CANCER, MAMMOGRAMS AND BREAST ULTRASOUNDS FOR UNDERSERVE D WOMEN; PROSTATE; STROKE; SKIN; SPORTS PHYSICALS; SUPPORT OF AREA WALK/RUN/TRI EVENTS; SU PPORT GROUPS FOR: ALZHEIMER'S; AMPUTEES; BAR

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B." etc.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

PART V, SECTION A, HOSPITAL FACILTIES

During the fiscal year, two hospital facilities, Memorial Hermann First Colony Hospital and Memorial Hermann Tomball Hospital, ceased operations. Both hospital facilities were part of a joint venture, MH Emerus JV. LLC. between Memorial Hermann Health System and Emerus Investment Company V. LLC. a

wholly owned subsidiary of Emerus Holdings, Inc.

Form 990 Schedule H, Part V Section D. Other Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility (list in order of size, from largest to smallest) How many non-hospital health care facilities did the organization operate during the tax year? Name and address Type of Facility (describe) 1 MH Surgery Center Texas Medical Center Ambulatory Surgical Center 6400 Fannin Street STE 1500 Houston, TX 77030 1 MH Surgery Center The Woodlands - Pinecr Ambulatory Surgical Center 9305 Pinecroft Drive STE 200 The Woodlands, TX 77380 2 MH Surgery Center Woodlands Parkway Ambulatory Surgical Center 1441 Woodstead Court STE 100 The Woodlands, TX 77380 3 Doctors United Surgery Center Ambulatory Surgical Center 5146 Preston Avenue Pasadena, TX 77504 4 MH Surgery Center Memorial Village Ambulatory Surgical Center 1120 Business Center Dr STE 110 Houston, TX 77043 5 MH Surgery Center Kirby Glen Ambulatory Surgical Center 2457 S Braeswood Blvd Houston, TX 77030 6 MH The Woodlands Medical Center Surgery Ambulatory Surgical Center 9200 Pinecroft Drive STE 200 The Woodlands, TX 77380 7 MH Surgery Center Sugar Land Ambulatory Surgical Center 17510 W Grand Parkway STE 200 Sugar Land, TX 77479 8 MH Surgery Center Conroe Ambulatory Surgical Center 1501 River Pointe Dr STE 200 Conroe, TX 77304 9 MH Surgery Center Katy Ambulatory Surgical Center 23920 Katy Freeway STE 200 Katy, TX 77494 10 MH Surgery Center Bay Area Endoscopy Cen Ambulatory Surgical Center 444 FM 1959 STE B Houston, TX 77034 11 MH Surgery Center Southwest Ambulatory Surgical Center 7789 SW Freeway STE 200 Houston, TX 77074 12 MH Surgery Center Kingsland Ambulatory Surgical Center 21720 Kingsland Blvd STE 101 Katy, TX 77450 13 MH Surgery Center Greater Heights Ambulatory Surgical Center 1631 North Loop West STE 300 Houston, TX 77008 14 MH Surgery Center West Houston Ambulatory Surgical Center 970 Campbell Road STE 101 Houston, TX 77024

a Hospital Facility	tion D. Other Facilities	s That Are Not Licensed, Registered, or Similarly Recognized
Section D. Other Health Care Fa Facility	cilities That Are Not Li	icensed, Registered, or Similarly Recognized as a Hospital
(list in order of size, from largest to	smallest)	
How many non-hospital health care	e facilities did the organiz	zation operate during the tax year?
Name and address		Type of Facility (describe)
16 MH Surgery Center Texas Internat 6620 Main St STE 1500 Houston, TX 77030	ional En	Ambulatory Surgical Center
MH Endoscopy & Surgery Center N 275 Lantern Bend 400 Houston, TX 77090	orth Hous	Ambulatory Surgical Center
Memorial Hermann Prevention & R 3043 Gessner Houston, TX 77080	ecovery	Drug & Alcohol Rehab
3 MH Surgery Center Richmond 1517 Thompson Road STE 100 Richmond, TX 77469		Ambulatory Surgical Center
4 MH Surgery Center Brazoria 2760 Brazos Parkway Angleton, TX 77515		Ambulatory Surgical Center
5 University Place 7480 Beechnut Houston, TX 77074		Senior Living

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Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I

(Form 990)

Department of the

Treasury

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to <u>www.irs.gov/Form990</u> for the latest information.

OMB No. 1545-0047

2018
Open to Public

DLN: 93493197075770

Inspection

Internal Revenue Service							
Name of the organization Memorial Hermann Health System	m					Employer identific	ation number
		and Assistance				74-1152597	
1 Does the organization mai			the grants or assistance	the grantees' eligibility	for the grants or assistant		
the selection criteria used	to award the grants	or assistance?		· · · · · · · · ·	· · · · ·	se, and	☑ Yes ☐ No
2 Describe in Part IV the org	•						
Part II Grants and Other that received more	Assistance to Dom than \$5,000. Part II	nestic Organizations a I can be duplicated if add	nd Domestic Governme ditional space is needed.	ents. Complete if the o	rganization answered "Yes	" on Form 990, Part IV, line	21, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) See Additional Data							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
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(10)							
(11)							
(12)							
2 Enter total number of sect 3 Enter total number of othe							55 10
3 Enter total number of othe				Cat No. 5005			10 redule I (Form 990) 2018

Schedule I (Form 990) 2018

(6)

(7)

Part IV

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Explanation

Return Reference

Software ID: Software Version:

EIN: 74-1152597

Name: Memorial Hermann Health System

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MEMORIAL HERMANN COMMUNITY BENEFIT CORPORATION 929 GESSNER STE 1900 HOUSTON, TX 77024	68-0511504	501(c)(3)	6,375,000				Support Charitable Programs* Support Charitable Programs* Support Charitable Programs* Support Educational Programs Support Community Programs Support Charitable Programs Support Charitable Programs Support Mission Support Charitable Programs Support Community Programs Support Charitable Programs Support Community Programs Support Charitable Programs Support Charitable Programs Support Charitable Programs Support Community Programs Support Community
MEMORIAL HERMANN FOUNDATION 929 GESSNER STE 1900 HOUSTON, TX 77024	74-1653640	501(c)(3)	4,542,131				

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other)

E04()(3)

45 4046464

FOUNDATION 3555 TIMMONS HOUSTON, TX 77027	45-4846464	501(c)(3)	255,500		
THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT	74-1761309	State of TX	255,625		

255 500

7000 FANNIN ST HOUSTON, TX 77030

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government LAMAR CONSOLIDATED ISD 74-6002016 State of TX 135.417

125,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

3911 AVE I ROSENBURG, TX 77471

7272 GREENVILLE AVE DALLAS, TX 75231

American Heart Association Inc.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 76-0331398 501(c)(3) 65.000l HOLOCAUST MUSEUM HOUSTON

9220 KIRBY DR STE 100 HOUSTON, TX 77054 PEDIATRIC EMERGENCY 27-1385234 N/A 58.737 STANDARDS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

11870 STATE RD 84 STE C5

DAVIE, FL 33325

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government JEWISH FAMILY SERVICE 74-1152607 501(c)(3) 55.000l 4131 S BRAESWOOD BLVD HOUSTON, TX 77025

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

MARCH OF DIMES INC

1550 CRYSTAL DR STE 1300 ARLINGTON, VA 22202

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government THE ROSE 76-0193812 501(c)(3) 45.000l

12700 N FEATHERWOOD DR
HOUSTON, TX 77034

THE JUNIOR LEAGUE OF 74-1185659 501(c)(3) 40,000
HOUSTON INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1811 BRIAR OAKS LN HOUSTON, TX 77027

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 76-0194069 501(c)(6) 33.450 CY-FAIR HOUSTON CHAMBER OF COMMERCE

OF COMMERCE 8711 HIGHWAY 6 N STE 120 HOUSTON, TX 77095

CANCARE INC 76-0305357 501(c)(3) 32,000
9575 KATY FREEWAY SUITE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

428

HOUSTON, TX 77024

(f) Method of valuation (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other)

EDUCATIONAL FOUNDATION OF THE SOUTHEAST TEXAS CHAP 6207 CANYON RUN COURT KATY, TX 77450	45-4519800	501(c)(3)	30,000		
FORT BEND JUNIOR CERVICE	76 0664153	E01/a)/2)	20,000		

FOR I BEND JUNIOR SERVICE /6-0664152 501(c)(3)| 30,000 LEAGUE PO BOX 17387

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SUGAR LAND, TX 77496

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government DADDADA DUCU HOUCTON 46 5027070 E01/-1/21 20 0001

LIGHTON BARKS BOARD	74 4060046	504()(2)	22.000		
7887 SAN FELIPE SUITE 250 HOUSTON, TX 77063					
LITERACY FOUNDATION	40-303/6/6	301(c)(3)	30,000		ĺ

HOUSTON, TX 77024

HOUSTON PARKS BOARD 74-1860046 501(c)(3) 30.0001 300 N POST OAK LANE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government assistance other) 74-1109737 501(c)(3) 27,967 YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE CDEATED

2600 NORTH LOOP WEST SUITE 300 HOUSTON, TX 77092					
THE WOODLANDS TOWNSHIP 2801 TECHNOLOGY FOREST	76-0418478	State of TX	27,500		

BLVD

THE WOODLANDS, TX 77381

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government assistance other) UNITED WAY OF GREATER 74-1167964 501(c)(3) 26.000

HOUSTON 50 WAUGH DR HOUSTON, TX 77007	 = = = (=)(=)		

10300 JONES ROAD HOUSTON, TX 77065

State of TX 25.700 CY-FATR ISD 74-6000654

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government CUIT DRENG MUCEUM INC 74 2170562 E01/-1/21 22 750

1500 BINZ ST HOUSTON, TX 77004	74-2178563	501(c)(3)	23,/50		
HOUSTON BALLET FOUNDATION	74-1394920	501(c)(3)	23,350		

601 PRESTON ST

HOUSTON, TX 77002

(e) Amount of non-(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 74-6001118 State of TX 20.000 THE UNIVERSITY OF TEXAS MD ANDERSON CANCER

1515 HERMANN DR HOUSTON, TX 77004

CENTER 1515 HOLCOMBE BLVD PO BOX 297402 HOUSTON, TX 770304009					
JOHN P MCGOVERN MUSEUM OF HEALTH & MEDICAL SCIENCE	74-6106357	501(c)(3)	20,000		

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government KNOW! EDGE ARTS 20-2425120 501/61/21 17 500

FOUNDATION 2900 WESLAYAN SUITE 375 HOUSTON, TX 77027	20-2423133	301(0)(3)	17,300		
OVARCOME NON-PROFIT INC	45-4716979	501(c)(3)	16,250		

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

2525 ROBINHOOD ST STE 203 HOUSTON, TX 77005

(f) Method of valuation (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other) KATY AREA ECONOMIC 20-0321679 501(c)(6) 15.250

SERVICES

1277 TREAT BLVD STE 800 WALNUT CREEK, CA 94597

220 KATY, TX 77449				
DEVELOPMENT COUNCIL 2002 W GRAND PKWY N STE	= = = (=)(=)			

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government SCENIC TEXAS INC. 76-0127655 501(c)(3) 15 0001

5615 KIRBY DR STE 645 HOUSTON, TX 77005	, , , , , , , , , , , , , , , , , , , ,	222(3)(3)	20,000		
THEATRE UNDER THE STARTS	74-1621647	501(c)(3)	15,000		

800 BAGBY STREET 200

HOUSTON, TX 77002

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) AMERICAN CANCER SOCIETY 13-1788491 501(c)(3) 15.000l INC 250 Williams Street NW 400 Atlanta, GA 30303

15.000l

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(6)

CONROE LAKE CONROE

CHAMBER OF COMMERCE 505 W DAVIS ST CONROE, TX 77301

(f) Method of valuation (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other) JAPAN-AMERICA SOCIETY OF 23-7120557 501(c)(3) 15.000l

AMERICAS STE 900 HOUSTON, TX 77010

HOUSTON INC 4543 POST OAK PLACE DR HOUSTON, TX 77027			·		
GREATER HOUSTON PARTNERSHIP INC 701 AVENIDA DE LAS	76-0267896	501(c)(6)	13,000		

(f) Method of valuation (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other)

HUMBLE AREA CHAMBER OF COMMERCE INCORPORATED 110 W MAIN ST HUMBLE, TX 77338	74-1341059	501(c)(6)	11,515		
FRIENDS OF WEST	76-0192413	501(c)(3)	11,000		

UNIVERSITY PARKS FUND 4210 BELLAIRE BLVD WEST UNIVERSITY PLACE, TX

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

77025

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government JUNIOR ACHIEVEMENT OF 74-1153957 501(c)(3) 10.800

SOUTHEAST TEXAS INC 2115 E GOVERNORS CIRCLE HOUSTON, TX 77092	() ()	·		I

814 EAST AVE STE G KATY, TX 77493

KATY CHAMBER OF COMMERCE 74-2028745 501(c)(3) 10.750

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) CAMP ALLEN CAMP & 74-6016479 501(c)(3) 10.000 CONFERENCE CENTER 18800 FM 362 NAVASOTA, TX 77868

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

INTERFAITH MINISTRIES

GREATER HOUSTON 3303 MAIN STREET HOUSTON, TX 77002

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 74-1109620 501(c)(3) 10.000 WILLIAMS MARSH RICE UNIVERSITY 6100 MAIN ST MS-70

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

HOUSTON, TX 77005

CRIME STOPPERS OF
HOUSTON INC
PO BOX 541654

HOUSTON, TX 77254

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) THE WOODLANDS ROTARY 68-0586779 501(c)(3) 10.000 CLUB FOUNDATION THE WOODLANDS. TX 77387

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

PO BOX 7353 DISCOVERY GREEN

CONSERVANCY 1500 MCKINNEY ST HOUSTON, TX 77010

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 74-1984499 501(c)(3) 10.000 RONALD MCDONALD HOUSE OF HOUSTON INC

1907 HOLCOMBE BLVD HOUSTON, TX 77030 UNITED STATES FUND FOR 13-1760110 501(c)(3) 10.000 UNICEF

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

NEW YORK, NY 10038

125 MAIDEN I N

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government AVDA 74-2141981 501(c)(3) 10 0001

1001 TEXAS AVE STE 600 HOUSTON, TX 77002		(-)(-)	20,000		
CULLINAN PARK CONSERVANCY	45-4477343	501(c)(3)	10,000		

PO BOX 422

SUGAR LAND, TX 77487

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government FORT REND VOLITH FOOTPALL 46 3743566 E01/-1/21 10 0001

LEAGUE 1306 ASHWOOD SUGAR LAND, TX 77478	46-2/42366	501(6)(3)	10,000		

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

HOUSTON, TX 77030

HOUSTON ZOO INC. 74-1590271 10.000 501(c)(3) 1513 CAMBRIDGE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government assistance other) CY-FAIR EDUCATIONAL 23-7079589 501(c)(3) 9.600

FOUNDATION PO BOX 1698 CYPRESS,TX 774101698	(-)(-)	7,73		
	· ·			

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1806 SEAMIST CT HOUSTON, TX 77008

TEAM CATAPULT 47-5137944 7.500 501(c)(3)

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 76-0134642 N/A 7.500l FINISH LINE SPORTS 13895 SOUTHWEST FWY

13895 SOUTHWEST FWY
SUGAR LAND, TX 77478

MEN OF DISTINCTION OF 26-0421594 501(c)(3) 7,500
GREATER HOUSTON

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

7914 S WELLINGTON COURT HOUSTON, TX 77055

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government assistance other) EAST BERNARD INDEPENDENT 74-6000708 State of TX 7,000 SCHOOL DISTRICT 723

COLLEGE ST EAST BERNARD, TX 77435					
ASSOCIATION FOR THE ADVANCEMENT OF MEXICAN AMERICA 6001-E GULF FREEWAY BLDG	74-1696961	501(c)(3)	7,000		

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

HOUSTON, TX 77023

(f) Method of valuation (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) BRIDGELAND DEVELOPMENT 52-2285053 N/A 7,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SCHOOL

DISTRICT PO BOX 412 NEEDVILLE, TX 77461

LP 16919 NORTH BRIDGELAND LAKE PARKWAY CYPRESS, TX 77433					
NEEDVILLE INDEPENDENT	74-6001773	State of TX	7,000		

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government EL CAMPO ISD 74-6000730 State of TX 7.000 700 W NORRIS EL CAMPO, TX 77437

6.200

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

NORTHEAST HOSPITAL FOUNDATION

PO BOX 2738 HUMBLE, TX 77347 76-0224541

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 20-3377041 501(c)(3) 6.000 RECIPE FOR SUCCESS FOUNDATION

PO BOX 56405 HOUSTON, TX 77256 FORT BEND FAMILY HEALTH 74-1951476 501(c)(3) 6.000 CENTER INC

400 AUSTIN ST RICHMOND, TX 77469

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government 501(c)(3) 6.000 TEACH FOR AMERICA INC 13-3541913 25 BROADWAY 12TH FLOOR NEW YORK, NY 10004

5.500

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

HUMBLE ISD EDUCATION FOUNDATION

PO BOX 2000 HUMBLE, TX 77347 76-0608461

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Sch	edule J	C	1B No.	1545-0	0047			
(Forr	n 990)	For certain Offic	20	18	3			
	▶ Attach to Form 990.							
•	tment of the Treasury al Revenue Service	₩ do to <u>www.irs.qo</u>	<i><u> </u></i>	mistructions and the latest miori	nation.	pen i Insp	ectio	
	me of the organiza norial Hermann Heal				Employer identificat	tion nu	ımber	
Men	попат петпапіт пеат	ui Systeiii			74-1152597			
Pa	rt I Questi	ons Regarding Compensa	ition					
							Yes	No
1a				the following to or for a person liste y relevant information regarding the				
	First-class	s or charter travel		Housing allowance or residence for	personal use			
	_	companions	닏	Payments for business use of perso				
		nification and gross-up paymen	ts 📙	Health or social club dues or initiati				
	☐ Discretion	nary spending account	Ц	Personal services (e.g., maid, chau	ffeur, chef)			
b		xes in line 1a are checked, did t all of the expenses described ab		ollow a written policy regarding payn plete Part III to explain	nent or reimbursement	1 b		
2				or allowing expenses incurred by all		2		
	directors, truste	es, officers, including the CEO/	Executive Directo	r, regarding the items checked in line	e 1a?			
3				ed to establish the compensation of the check any boxes for methods	he			
	used by a relate	ed organization to establish com	pensation of the	CEO/Executive Director, but explain	in Part III.			
	✓ Compensa	ation committee		Written employment contract				1
	☑ Independe	ent compensation consultant	\checkmark	Compensation survey or study				
	☑ Form 990	of other organizations	\checkmark	Approval by the board or compensa	ation committee			
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the f	iling organization or a			
а	Receive a sever	ance payment or change-of-cor	ntrol payment? .			4a	Yes	
b		· · ·		ified retirement plan?		4b	Yes	
c				nsation arrangement?		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons an	d provide the app	olicable amounts for each item in Par	t III.			
	Only F01 (-)(2) F01(-)(4) F01(-)(20	\					
5), 501(c)(4), and 501(c)(29	-	the organization pay or accrue any				
,		ontingent on the revenues of:		the organization pay or accrue any				
а	The organization	n?				5a		No
b						5b		No
	If "Yes," on line	5a or 5b, describe in Part III.						
6		ed on Form 990, Part VII, Section ontingent on the net earnings o		the organization pay or accrue any				
а	The organization	n?				6a		No
b	Any related orga	anization?				6b		No
	•	6a or 6b, describe in Part III.						
7	For persons liste payments not de	ed on Form 990, Part VII, Section escribed in lines 5 and 6? If "Ye	on A, line 1a, did s," describe in Pa	the organization provide any nonfixe rt III	d 	7	Yes	
8	subject to the ir	nitial contract exception describ	ed in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," d		8		No
9	If "Yes" on line	8, did the organization also folk	ow the rebuttable	presumption procedure described in	Regulations section	9		INU
For F	Paperwork Redu	iction Act Notice, see the In	structions for Fo	orm 990. Cat. No. 5	50053T Schedule J	(Forn	1 990)	2018

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990. Part VII.

instructions, on row (ii). Do not list any individuals that are not listed on Form 99 Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the to	90, otal	, Part VII. I amount of For	m 990, Part VII, Se	ection A, line 1a, ar	oplicable column ([)) and (E) amoun	ts for that indi	vidual.	
(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other	(D) Nontaxable benefits	columns	(F) Compensation in	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(i)-(D)	column (B) reported as deferred on prior Form 990	
See Additional Data Table									
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Schedule J (Form 990) 2018								
art III Supplemental Information								
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.								
Return Reference	Explanation							
Form 990 Schedule J Part I Line 4a	Severance or Change of Control Payments: Gary Kerr (\$696,165.60); David Bradshaw (\$1,712,516); Anthony Frank (\$628,087); Keith Alexander (\$393,715);							

Rodney Brace (\$614,578)

Return Reference	Explanation
	Supplemental Nonqualified Retirement Plan: MEMORIAL HERMANN HEALTH SYSTEM SPONSERS TWO SUPPLEMENTAL NONQUALIFIED RETIREMENT PLANS; MEMORIAL HERMANN SUPPLEMENTAL EXECUTIVE RETIREMENT PLAN (SERP); EXECUTIVE DEFERRED COMPENSATION PLAN (EDCP). THE FOLLOWING INDIVIDUAL (S) PARTICIPATED IN AND/OR RECEIVED PAYMENTS (NOTED IN PARENTHESIS FOR SERP AND EDCP RESPECTIVELY) FROM MEMORIAL HERMANN HEALTH SYSTEM'S SUPPLEMENTAL NON-QUALIFIED RETIREMENT PLAN DURING THE TAX YEAR: CHARLES STOKES (\$79,415.92/\$161,355.68); HEATH RUSHING (\$16,478.78/\$36,876.95); ANTHONY FRANK (\$0/\$94,752.83); ANGELA SHIPPY, M.D. (\$0/\$87,720.17); SUSAN DISTEFANO (\$19,657.27/\$55,940.02); PAUL O'SULLIVAN (\$17,229.62/\$45,795.74); ERIN ASPREC (\$67,807.44/\$86,111.26); AMANDA HAMMEL (\$8,325.34/\$44,990.39); GREGORY HARALSON (\$0/\$62,106.25); JOSHUA URBAN (\$19,640.13/\$80,808.69); DEBORAH GORDON (\$0/\$69,420.31); BRIAN DEAN (\$0/\$70,191.66); WARREN SHEA (\$0/\$15,102.29); RODNEY BRACE (\$0/\$86,985.61); DAVID BRADSHAW (\$0/\$116,366.49)

Return Reference	Explanation
	MEMORIAL HERMANN HEALTH SYSTEM HAS TWO INCENTIVE PROGRAMS IN WHICH CERTAIN MANAGEMENT INDIVIDUALS MAY PARTICIPATE, THE MANAGEMENT INCENTIVE BONUS AND LONG TERM INCENTIVE PLAN. THE MANAGEMENT INCENTIVE BONUS IS AN ANNUAL INCENTIVE DESIGNED TO ATTRACT AND RETAIN KEY LEADERS AND ESTABLISH GREATER ACCOUNTABILITY AND ALIGNMENT TO BUSINESS PERFORMANCE. PAYMENT AMOUNT TARGETS ARE BASED UPON A PERCENTAGE OF BASE SALARY, DEVELOPED BY INDEPENDENT THIRD PARTY EXPERTS. MEMORIAL HERMANN'S COMPENSATION COMMITTEE AND GOVERNING BOARD HAS FINAL DISCRETION WHETHER TO AWARD AMOUNTS TO INDIVIDUALS AND TO ADJUST THE PAYMENT AT THEIR SOLE DISCRETION. THE LONG TERM INCENTIVE PLAN IS BASED ON A THREE-YEAR PERFORMANCE PLAN, WHICH REWARDS KEY SENIOR LEADERS BY ALIGNING THEIR COMPENSATION TO STRATEGIC INITIATIVES OF MEMORIAL HERMANN. PERFORMANCE TARGETS ARE BASED UPON A PERCENTAGE OF THE INDIVIDUAL'S BASE SALARY AND ARE DEVELOPED BY INDEPENDENT THIRD PARTY EXPERTS USING MARKET COMPETITIVE DATA WITHIN THE GUIDES OF REASONABLENESS. AT THE END OF A THREE-YEAR PERIOD, MEMORIAL HERMANN'S COMPENSATION COMMITTEE REVIEWS PERFORMANCE AGAINST GOALS TO DETERMINE APPROPRIATE PAYOUT. MEMORIAL HERMANN'S COMPENSATION COMMITTEE AND GOVERNING BOARD HAS FINAL DISCRETION WHETHER TO AWARD AMOUNTS TO INDIVIDUALS AND TO ADJUST THE PAYMENT AT THEIR SOLE DISCRETION.

I (Form 990) 2018

Software ID: Software Version:

EIN: 74-1152597

Name: Memorial Hermann Health System

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Form 990, Schedule	J, F	Part II - Officers, Dir	rectors, Trustees, Ke	ey Employees, and H	lighest Compensate	d Employees		
(A) Name and Title		(B) Breakdown (i) Base Compensation	of W-2 and/or 1099-MISC compensation		(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
		(1) base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	201.0110	(=)(.) (=)	reported as deferred on prior Form 990
Charles D Stokes CEO/PRESIDENT	(i)	1,190,099	991,413	304,985	337,796	1,675	2,825,968	161,356
CLOFFICESIDENT	(ii)	0	0	0	0	0	0	0
J Kevin Giglio MD Director	(i)	0	0	0	0	0	O	0
	(ii)	163,168	0	0	0	0	163,168	0
Deborah Gordon EVP/CAO/CLO/SECRETARY	(i)	610,513	414,728	93,988	167,347	1,675	1,288,251	69,420
	(ii)	0	0	0	0	0	O	0
Brian Dean EVP/CFO/TREASURER	(i) (ii)	683,283	489,600 	103,280	178,788	1,675	1,456,626	70,192
Carrol E Aulbaugh	(i)	654,303	347,501	33 660	193,050	1 675	1 220 109	0
EVP/CFO/TREASURER	(ii)	0	347,301	33,669	193,030	1,675	1,230,198	
Myron M Shabot MD	(i)	662,532	513,772	222,496	202,588	1,675	1,603,063	128,119
EVP/CCO	(ii)	0						
Warren Shea	(i)	301,696	111,340	40,929	49,646	1,675	505,286	15,102
VP/ASST SECY	(ii)	0	0	0	0	0	0	0
Paul C O'Sullivan SVP/CEO-Memorial City	(i)	399,832	279,314	103,114	100,673	1,675	884,608	45,796
SVP/CEO-Memorial City	(ii)	0	0	0	0	0	0	0
Erin S Asprec EVP/Acute Care Services/CTO	(i)	690,048	1,119,194	205,517	188,043	1,675	2,204,477	86,111
	(ii)	0	0	0	0	0	0	0
Amanda Hammel SVP/CIO	(i)	342,474	117,033	107,295	59,495	1,675	627,972	44,990
	(ii)	0	0	0	0	0	0	0
Gregory L Haralson SVP/CEO-SW/SL	(i)	469,374	248,702	83,449	93,057	1,675	896,257	62,106
	(ii)	0	0	0	0	0	0	0
James McCarthy MD EVP/CMO	(i)	499,711 	97,448	22,784	134,415	1,675	756,033	0
	(ii)	1,600	0	0	0	0	1,600	0
Joshua Urban SVP/CEO-NE/TW	(i)	468,913 	272,315	118,894	112,672	1,675	974,469	80,809
	(ii)	0	0	0	0	0	0	0
Heath Rushing SVP/CEO-Cypress/Katy	(i)	417,014	241,472	69,517	99,448	1,675	829,126	36,877
	(ii)	0	0	0	0	0	0	0
Gary Kerr FORMER HIGHEST	(i)	0	55,902	699,034	879 	0	755,815	0
COMPENSATED	(ii)	0	0	0	0	0	0	0
Anthony P Frank SVP/CAO	(i)	210,620	234,879	834,050 	0	838	1,280,387	94,753
Annala Chinan MD	(ii)	0	0	0	0	0	0	0
Angela Shippy MD SVP/CQO	(i)	483,969 	278,182	110,066	109,622	1,675	983,514	87,720
Curry M Dishefore	(ii)	0	0	0	0	0	0	0
Susan M Distefano SVP/CEO-Children's Hospital	(i)	392,150 	278,677	94,619	98,824 	1,675	865,945 	55,940
Keith Alexander	(ii)	0	0	0	0	0	0	0
Former Key Employee	(i)		54,729 	429,110	0	0	483,839 	0
Rodney Brace	(ii) (i)	300,280	0	0	0	0	0	0
Former Key Employee			398,596 	804,756 	49,873	828	1,554,333	
	(ii)	0	0	0	0	0		0

(A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns (F) Compensation in other deferred benefits (B)(i)-(D) column (B) (i) Base Compensation compensation reported as deferred on Bonus & incentive Other reportable prior Form 990 compensation compensation Description of the second ll 222 727

28,243

1,675

757,108

Former Key Employee	(1)	233,/8/	30,231	, ,	1	558	2,343,422	116,366
	(ii)	0	0	0	0	0	0	0
Dan Wolterman	(i)	0	269,000	0	0	o	269,000	0

90,971

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

228,095

408,124

FORMER OFFICER

SVP/CEO-SE/PL/HEARTVAS

Kyle Price

(Form 990)

DLN: 93493197075770

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. Schedule K

Supplemental Information on Tax-Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions,

explanations, and any additional information in Part VI.

2018

OMB No. 1545-0047

Open to Public

▶ Attach to Form 990. Department of the Treasury Internal Revenue Service ▶Go to www.irs.gov/Form990 for the latest information. Name of the organization **Employer identification number** Memorial Hermann Health System 74-1152597 Part I **Bond Issues** (b) Issuer EIN (c) CUSIP # (d) Date issued (f) Description of purpose (h) On (i) Pool (a) Issuer name (e) Issue price (q) Defeased behalf of financing issuer Yes No Yes No Yes No HARRIS COUNTY CULTURAL ED 76-0337885 414009EM8 11-30-2010 72,206,221 REFUND SERIES 1997B Х Х Χ FAC FINANCE CORP HARRIS COUNTY CULTURAL ED 76-0337885 414009GR5 03-28-2013 468,778,930 REFUND SERIES 2004A/2008B/C Χ Χ FAC FINANCE CORP HARRIS COUNTY CULTURAL ED 307,303,890 CONSTRUCTION OF HEALTHCARE 76-0337885 414009HL7 06-11-2014 Χ Χ FAC FINANCE CORP **FACILIT** HARRIS COUNTY CULTURAL ED 76-0337885 414009KF6 12-15-2015 270,200,000 REFUND SERIES 2010B/2008A Χ Χ FAC FINANCE CORP Part ${f II}$ **Proceeds** C 41,360,000 93,255,000 9,820,000 30,500,000 Total proceeds of issue . 72,206,221 480,670,570 308,759,499 270,200,000 4 5 0 0 6 7 2,303,890 0 1,206,221 3,629,482 8 0 9 0 10 306,455,609 11 71,000,000 477,041,088 270,200,000 12 0 0 13 2010 2013 2015 Yes No Yes No Yes Yes No No Were the bonds issued as part of a current refunding issue? Χ Χ Χ Χ 14 Were the bonds issued as part of an advance refunding issue? Χ Χ Χ Χ 15 Χ Χ Χ Χ 16 Does the organization maintain adequate books and records to support the final allocation of 17 Χ Χ Χ Χ **Private Business Use** Part 🏻 Α В C D Yes No Yes No Yes No Yes No

Was the organization a partner in a partnership, or a member of an LLC, which owned property

Are there any lease arrangements that may result in private business use of bond-financed

Χ

Χ

Χ

Χ

Χ

Χ

Χ

Χ

counsel to review any research agreements relating to the financed property?

Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were

Penalty in Lieu of Arbitrage Rebate?

If "No" to line 1. did the following apply?

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Enter the percentage of financed property used in a private business use by entities other than

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of. . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

Schedule K (Form 990) 2018

Part IV

b

C

Arbitrage

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Schedule K (Form 990) 2018

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Page 2

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b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?				
С	Are there any research agreements that may result in private business use of bond-financed property?	X	X	X	Х
	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside				

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

В

No

Explanation

No

Yes

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No

Yes

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No

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Nο

Yes

Χ

Yes

Yes

Χ

Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

DIFFERENCE FROM ISSUE PRICE DUE TO INVESTMENT FARNINGS

Page 3

No

D

D

No

Yes

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Yes

Schedule K (Form 990) 2018

(GIC)?

period?

Part VI

PART II.B.3

Arbitrage (Continued)

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

requirements of section 148? . . .

Return Reference

Return Reference	Explanation	
PART II.C.3	DIFFERENCE FROM ISSUE PRICE DUE TO INVESTMENT EARNINGS	

Return Reference	Explanation
PART IV.A.2	01/15/2016

Return Reference	Explanation
PART IV.B.2	04/28/2016

Return Reference	Explanation
PART IV.C.2	04/28/2016

Return Reference	Explanation
PART II.B.3	DIFFERENCE FROM ISSUE PRICE DUE TO INVESTMENT EARNINGS

Return Reference	Explanation	
PART II.C.3	DIFFERENCE FROM ISSUE PRICE DUE TO INVESTMENT EARNINGS	

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493197075770 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No. 1545-0047 Schedule K **Supplemental Information on Tax-Exempt Bonds** (Form 990) ▶ Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, explanations, and any additional information in Part VI. ▶ Attach to Form 990. Open to Public Department of the Treasury Internal Revenue Service ▶Go to www.irs.gov/Form990 for the latest information. Inspection Name of the organization **Employer identification number** Memorial Hermann Health System 74-1152597 Part I **Bond Issues** (c) CUSIP # (i) Pool (a) Issuer name (b) Issuer EIN (d) Date issued (e) Issue price (f) Description of purpose (q) Defeased (h) On behalf of financing issuer Yes No Yes No Yes No 151,216,215 CONSTRUCTION OF HEALTHCARE Χ Χ HARRIS COUNTY CULTURAL ED 76-0337885 414009KP4 06-08-2016 FAC FINANCE CORP **FACILIT** HARRIS COUNTY CULTURAL ED 76-0337885 414009KS8 06-08-2016 326,305,000 CONSTRUCTION/REFUND Χ Χ FAC FINANCE CORP 2008A/2013C/D Part ${
m I\hspace{-.1em}I}$ Proceeds Α C 16,830,000 2 152,153,046 326,642,590 5 6 7 1,216,215 1.649.048

8 9

150,936,831 149,508,545 175,485,000 2018 Yes No Yes No Yes No Yes No Were the bonds issued as part of a current refunding issue? Χ Χ Were the bonds issued as part of an advance refunding issue? Χ Χ

10 11 12 13 14 15 Χ 16 Does the organization maintain adequate books and records to support the final allocation of Χ Χ

Private Business Use Part 🏻 В Δ C D

Yes No Yes No Yes No Yes No Was the organization a partner in a partnership, or a member of an LLC, which owned property Χ Χ Are there any lease arrangements that may result in private business use of bond-financed Χ Cat. No. 50193E Schedule K (Form 990) 2018 For Paperwork Reduction Act Notice, see the Instructions for Form 990.

b

C

d

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8a

Part IV

b

C

Arbitrage

Page 2

No

D

D

Schedule K (Form 990) 2018

No

Yes

Yes

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Yes

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Yes

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C

No

Yes

counsel to review any management or service contracts relating to the financed property?

Are there any research agreements that may result in private business use of bond-financed

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Enter the percentage of financed property used in a private business use by entities other than

counsel to review any research agreements relating to the financed property?

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a

nongovernmental person other than a 501(c)(3) organization since the bonds were

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of. . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

Penalty in Lieu of Arbitrage Rebate?

If "No" to line 1. did the following apply?

Exception to rebate?

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Were gross proceeds invested in a guaranteed investment contract

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

the GIC satisfied?

requirements of section 148? . . .

Schedule K (Form 990) 2018

(GIC)?

period?

Part VI

No

Yes

Nο

Yes

Schedule K (Form 990) 2018

Page 3

No

No

	X

Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

c

Yes

Χ

No

No

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Yes

Schedule L	c print - DO	NOT PROCES	SS AS	Filed Data -					DL	.N: 93	4931	.97075	
Form 990 or 990	-EZ) ► Comp	lete if the org	anizatio	ONS With Ir	" on Form 9	90, Part IV, li	nes 25	5a, 2	5b, 26	5,		1545-00	
		27, 28a		· 28c, or Form 99 :tach to Form 990			ЮЬ.				20)18	
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epartment of the Trea ternal Revenue Servi	• 1									9		to Publ section	
Name of the org							Em	ploy	er ide	ntifica	tion r	number	
Memorial Hermann	Health System						74-	-1152	2597				
Part I Exce	ss Benefit T	ansactions (section 5	01(c)(3), section 5	501(c)(4), and	501(c)(29) or							
				on Form 990, Part 1									
1 (a) Name of disqu	ialified person		(b) Relationship be	tween disqua organization	lified person an	id (•	escript ansacti			(d) Corrected? Yes No	
											+	es i	
											-		
Con repo (a) Name of	Complete if the organization answe reported an amount on Form 990, I		vered "Yes" on Form 990-EZ, Part V, line 38a, or Form , Part X, line 5, 6, or 22			,	, , ,				(i)Written agreement?		
iterested person	With Organizat	on or loan			principal		defau	ılt?	Appro- boar comm	ved by rd or nittee?	aç	greement	
terested person	With Organizat	on or loan	То	rganization?	principal		defau		Appro- boar	ved by rd or			
nterested person	with organizat	on of loan			principal		defau	ılt?	Appro- boar comm	ved by rd or nittee?	aç	greement	
nterested person	With Organizat	on or loan			principal		defau	ılt?	Appro- boar comm	ved by rd or nittee?	aç	greement	
nterested person	with organizat	on or loan			principal		defau	ılt?	Appro- boar comm	ved by rd or nittee?	aç	greement	
nterested person	with Organizat	on or loan			principal		defau	ılt?	Appro- boar comm	ved by rd or nittee?	aç	greement	
	with organizat	on or loan		From	principal amount		defau	ılt?	Appro- boar comm	ved by rd or nittee?	aç	greement	
		on or loan		From	principal		defau	ılt?	Appro- boar comm	ved by rd or nittee?	aç	greement	
		on or loan		From	principal amount		defau	ılt?	Appro- boar comm	ved by rd or nittee?	aç	greement	
otal .	nts or Assis	ance Benefit	To	From •	principal amount \$\\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\	due	defau	ılt?	Appro- boar comm	ved by rd or nittee?	aç	greement	
otal . Part III Gra	nts or Assis	cance Benefit	To To	From From Lerested Person "Yes" on Form 9	principal amount \$\\$\\$\$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$	due	Yes	No	Appro- boar comm Yes	ved by rd or nittee? No	Yes	No No	
otal . Part III Gra Com	nts or Assis	ance Benefit	To To ting Interpretation	From Lerested Person "Yes" on Form 9 (c) Amount 6	principal amount \$\\$\\$\$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$	due	Yes	No	Appro- boar comm Yes	ved by rd or nittee? No	Yes	greement	
otal . Part III Gra Com	nts or Assis	cance Benefit rganization and	To To ting Interpretation	From Lerested Person "Yes" on Form 9 (c) Amount 6	principal amount \$\\$\\$\$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$	due	Yes	No	Appro- boar comm Yes	ved by rd or nittee? No	Yes	No No	
otal . Part III Gra Com	nts or Assis	cance Benefit rganization and	To To ting Interpretation	From Lerested Person "Yes" on Form 9 (c) Amount 6	principal amount \$\\$\\$\$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$	due	Yes	No	Appro- boar comm Yes	ved by rd or nittee? No	Yes	No No	
otal . Part III Gra Com	nts or Assis	cance Benefit rganization and	To To ting Interpretation	From Lerested Person "Yes" on Form 9 (c) Amount 6	principal amount \$\\$\\$\$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$	due	Yes	No	Appro- boar comm Yes	ved by rd or nittee? No	Yes	No No	
otal .	nts or Assis	cance Benefit rganization and	To To ting Interpretation	From Lerested Person "Yes" on Form 9 (c) Amount 6	principal amount \$\\$\\$\$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$	due	Yes	No	Appro- boar comm Yes	ved by rd or nittee? No	Yes	No No	

(a) Name of interested person	between interested person and the organization	transaction	(a) Description of transaction	of organization's revenues?	
				Yes	No
(1) Todd Aulbaugh	Family Member of Officer	173,906	EMPLOYMENT		No

Part V **Supplemental Information**

Explanation

Schedule I. (Form 990 or 990-F7) 2018.

Provide additional information for responses to questions on Schedule L (see instructions).

Return Reference

efile GRAPH	IIC print - I	OO NOT PROCESS	As Filed Data -		DLN	N: 93493197075770
SCHEDUL (Form 990 or EZ)	Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. For to provide any additional information. Attach to Form 990 or 990-EZ.					
Namel & the တိုင် Memorial Hermanr 990 Schedul	Health System	emental Informatio	on .		74-1152597	tification number
Return Reference				Explanation		
Form 990, Part VI Section A, Line 4	the age limit corporation	tation for persons to ser	ve as a director; clarify such roles; changing	by-laws, which include: changin v the term the chair of the the term of appointment limitati	g	

Return Explanation
Reference

990 Schedule O, Supplemental Information

Form 990,
Part VI,
Section A,
Line 6

The Corporation is a non-profit corporation existing under the Texas Business Organization
s Code, as amended from time to time. The Corporation shall have individual corporate memb
ers.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Section A, Line 7a	The Corporation's Members shall have such powers, exercise such rights and perform such du ties as Members of the Corporation as may be required by applicable law or by express prov ision of the Certificate of Formation or its Bylaws, and the Members shall have no other p owers, rights, or duties. The Members shall elect Directors to fill any existing or soon t o be existing vacancy occurring in the Board of Directors.

990 Schedule O, Supplemental Information

Return Explanation

Reference

Form 990, Part VI,	The following matters are reserved to the Corporation's Members and shall require the affi rmative action of the Members to be effective: Any amendment to or restatement or repeal o
Section A,	f the Certificate of Formation; Any amendment to or restatement or repeal of these Bylaws;
Line 7b	The sale, transfer, or other disposition of all or substantially all of the assets of the
	Corporation and its Affiliates; The merger of the Corporation into, or the consolidation
	of the Corporation with, any other entity; or, the dissolution of the Corporation.

Return Explanation

990 Schedule O, Supplemental Information

Form 990,
Part VI,
Section B,
Line 11b

The Form 990 is prepared and reviewed by Memorial Hermann System Tax department. The Syste
m Tax department works with other departments throughout the organization to obtain the in
formation needed to complete the Form 990. Upon completion, the Form 990 is reviewed by th
e organization's Chief Financial Officer, Chief Accounting Officer, and/or other key offic
ers. A complete copy of the Form 990 is then provided to each member of the governing body
prior to filing the Form 990.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section B, Line 12c	Memorial Hermann Health System utilizes conflict of interest surveys and has codified its procedure in a policy. The policy is monitored by the organization's Corporate Compliance department through annual surveys of board members, corporate officers, management level e mployees, and other selected employees, physicians and vendors for all of its entities and related affiliates. In addition to responding to the survey, each recipient affirms that they have received a copy of the policy, have read and understood it, have agreed to compl y with it, and understands that Memorial Hermann is a charitable organization to must enga ge in primarily tax-exempt purpose activities. The corporate compliance department, chief legal officer, and the corporate audit committee, consisting of independent board members, receive a report of all items disclosed. The audit committee chair reports the existence of any conflicts to the corporate board of directors. Memorial Hermann's conflicts of inte rest policy requires that board members excuse themselves from discussions in which they h ave a conflict of interest. The policy also subjects board members to disciplinary action if they are found to have violated the policy.

Return Reference	Explanation
Form 990, Part VI, Section B, Line 15	The compensation committee of the Memorial Hermann board of directors retains the ultimate discretionary authority over all elements of executive compensation. The committee is com prised of individuals who are not employed by Memorial Hermann, and have no conflicting in terests. The process for determining compensation for the organization's CEO and disqualif ied persons is modeled after the requirements in IRC section 4958 to establish the presump tion of reasonable compensation. The compensation committee reviews and approves the total remuneration for the organization's disqualified persons in advance of being paid. On an annual basis, the compensation committee engages an independent third-party executive compensation consultant who uses comparable market data from published surveys and/or forms 99 0 of similar organizations to perform a competitive analysis and write an opinion letter regarding the competitive position of Memorial Hermann's disqualified persons. The compensa tion committee reviews the comparability data and opinion letter, and documents its discus sion and decisions in minutes that are retained with the organization's other governance materials. The analysis is performed annually and it includes the President and CEO, all executive vice presidents and senior vice presidents of the organization, as well as family members of disqualified persons who are employed by Memorial Hermann.

990 Schedule O, Supplemental Information

to the public.

Return Reference	Explanation
Form 990, Part VI, Section C, Line 19	Certain documents of the organization are available to the public through the Texas Secret ary of State, such as the organization's certificate of formation and any amendments there to. The organization is included in the consolidated audited financial statements, which a re attached to the Form 990 and are made available to the public upon request. The organiz ation's other governing documents and conflicts of interest policy are not made available

Return Explanation
Reference

Form 990,
Part XI, Line
9
Noncontrolling interests \$70,189,060; Change in unfunded pension losses (\$3,949,000); Cont ributions and grants received and other changes in net assets, net \$82,246,791; Change in noncontrolling interests \$625,000

Return Explanation
Reference

LINE 11G

FORM 990 DESCRIPTION:INDIGENT CARE SERVICES TOTAL FEES:469122971
PART IX

Return Explanation
Reference

FORM 990 DESCRIPTION:MEDICAL SERVICES TOTAL FEES:150327987
PART IX
LINE 11G

Return Explanation
Reference

LINE 11G

FORM 990 DESCRIPTION:CONTRACT SERVICES TOTAL FEES:102881359
PART IX

Return Explanation
Reference

FORM 990 DESCRIPTION:ADMINISTRATIVE SERVICES TOTAL FEES:87238487
PART IX
LINE 11G

Return Explanation Reference

FORM 990 DESCRIPTION: MEDICAL EQUIPMENT SERVICES TOTAL FEES: 9936635 PART IX

LINE 11G

990 Schedule O, Supplemental Information

Return Explanation
Reference

FORM 990 DESCRIPTION:SECURITY FEE TOTAL FEES:2020703
PART IX
LINE 11G

Return Explanation
Reference

FORM 990 DESCRIPTION:LAUNDRY SERVICES TOTAL FEES:1441123
PART IX
LINE 11G

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R**

(Form 990)

Department of the Treasury

Internal Revenue Service Name of the organization **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

DLN: 93493197075770

Open to Public Inspection

Employer identification number

lemorial Hermann Health System							74-1	152597				
Part I Identification of Disregarded Entities Complete if	the organ	ization answe	red "Yes	" on Form	990, Part :	IV, line 3	3.					
(a) Name, address, and EIN (if applicable) of disregarded entity		(b) (c) Primary activity Legal domicile or foreign co			cile (state Total inco				(e) End-of-year assets Dir) ntrolling ty	
Part II Identification of Related Tax-Exempt Organization related tax-exempt organizations during the tax year.	1s Comple	ete if the orga	nization	answered '	'Yes" on F	orm 990	, Part I	V, line 34 be	cause	it had one or i	nore	
(a) Name, address, and EIN of related organization	Prim	(b) ary activity	Legal dor	(c) micile (state yn country)	(d) Exempt Cod) le section	(e) Public charity status (if section 501(c)(3))				Section (13) cor enti Yes	512(b ntrolle
(1) Memorial Hermann Community Benefit 929 Gessner Rd STE 1900	Community	/		TX 501(c)(3)		10			MHHS		Yes	NO
Houston, TX 77024 68-0511504	1										<u> </u>	
(2)Memorial Hermann Medical Group 929 Gessner Rd STE 1900	Physician S	6vc	TX		501(c)(3)		10		MHHS		Yes	
Houston, TX 77024 20-4923281												
(3)MHS Physicians of Texas 929 Gessner Rd STE 1900	Physician S	Svc	TX		501(c)(3)		3		MHHS		Yes	
Houston, TX 77024 76-0385980												
(4)Memorial Hermann Foundation 929 Gessner Rd STE 1900	Fundraisin	9		TX	501(c)(3)		12a I		MHHS		Yes	
Houston, TX 77024 74-1653640												
(5)Memorial Hermann Information Exchange 929 Gessner Rd STE 1900	Pop Health	1		TX	501(c)(3)	3		M			Yes	
Houston, TX 77024 02-0684202												
(6)Memorial Hermann Accountable Care Org 929 Gessner Rd STE 1900	ACO			TX	501(c)(4)		N/A		MHHS		Yes	
Houston, TX 77024 80-0778181												
(7)Memorial Hermann Pharmacy Services LLC 929 Gessner Rd STE 1900	Pharmacy			TX	501(c)(3)		10		MHHS		Yes	
Houston, TX 77024 20-2184459												
or Panerwork Reduction Act Notice see the Instructions for Form 9	ION .		Ca	t No 50135	5 V				Sche	adula B (Form	ወወበ\ <u>ን</u> ሮ	11Ω

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. See Additional Data Table

See Additional Data Table (a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile	(d) Direct controlling	(e) Predomina income(relat		(g) Share of ne end-of-year	(I Disprop alloca	rtionate	(i) Code V-UBI amount in box		ral or	(k Percer owner	ntage
reduced organization		denvicy	(state or foreign country)	entity	unrelated excluded fro tax under sections 51 514)	om r	assets	unoca		20 of Schedule K-1 (Form 1065)		ner?	J#1161	, 5, 11p
					514)			Yes	No		Yes	No		
Part IV Identification of Related Organization because it had one or more related of	ations Taxable as a Gorganizations treated as	Corporation a corporation	or Trus	st Complete st during th	e if the organe tax year	nization ans	swered "Yes	" on F	orm 9	90, Part IV,	line	34		
See Additional Data Table	1	· · · · · · · · · · · · · · · · · · ·			1	1		,		1				
(a) Name, address, and EIN of related organization	(b) Primary activity	Le dor (state o	(c) egal micile or foreign intry)	Direc	(d) t controlling entity (0	(e) Type of entity C corp, S corp, or trust)	(f) Share of total income		(g) of end- year assets	-of- Percer owne	ntage	(1	(i) ection 5 3) cont entit	trolled y?
		COC	inici y)										Yes	No_
								-						
		l								Schedule R	(For	m 990) 20:	18

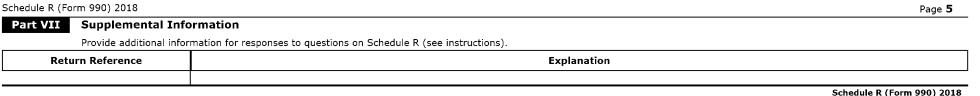
Schedule R (Form 990) 2018								
Part V Transactions With Related Organizations Complete if the organization answered	d "Yes" on Form 990, Par	t IV, line 34, 35b	, or 36.					
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Ye	es No			
1 During the tax year, did the organization engage in any of the following transactions with one or more re	elated organizations listed in	Parts II-IV?						
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity				1a	No			
f b Gift, grant, or capital contribution to related organization(s)				1b Ye	es			
${f c}$ Gift, grant, or capital contribution from related organization(s)				1c Ye	es			
f d Loans or loan guarantees to or for related organization(s)				1d	No			
e Loans or loan guarantees by related organization(s)				1e	No			
f Dividends from related organization(s)				1f				
g Sale of assets to related organization(s)				1g Ye	es			
h Purchase of assets from related organization(s)				1h	No			
i Exchange of assets with related organization(s)				1i	No			
j Lease of facilities, equipment, or other assets to related organization(s)				1j Ye	es			
${f k}$ Lease of facilities, equipment, or other assets from related organization(s)				1k Ye	es			
I Performance of services or membership or fundraising solicitations for related organization(s) . $$.				11	No			
$m{m}$ Performance of services or membership or fundraising solicitations by related organization(s)				1m	No			
${f n}$ Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	No			
o Sharing of paid employees with related organization(s)				1o Ye	es			
p Reimbursement paid to related organization(s) for expenses				1p Ye	es			
q Reimbursement paid by related organization(s) for expenses				1q Ye	es			
r Other transfer of cash or property to related organization(s)				1r Ye	es			
s Other transfer of cash or property from related organization(s)				1s Ye	es			
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete See Additional Data Table	this line, including covered r	elationships and tra	nsaction thresholds.					
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining a	mount invol	ved			
		I	1					

Schedule R (Form 990) 2018

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

3													
(a) Name, address, and EIN of entity	(b) Primary activity		sections 512-		section 501(c)(3) ganizations?	(f) Share of total income	(g) Share of end-of-year assets			(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General c managin partner?	?	(k) Percentage ownership
			514)	Yes	No		<u> </u>	Yes	No		Yes	No	ı
										Schedul	e R (Form	1 990	0) 2018



Software ID: Software Version:

EIN: 74-1152597

Name: Memorial Hermann Health System

Form 990, Schedule R, Pa	art III - Identifica	tion of R	elated Organi	zations Taxab	e as a Partner	ship						
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal Domicile (State or Foreign Country)	(d) Direct Controlling Entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income		(h) Dispropri allocati	tionate ions?	Box 20 of Schedule K-1 (Form 1065)		eral r iging ner?	(k) Percentage ownership
(1) MHUSP Surgery Ctr III LLP	Amh Surgery Ontr	TX	MH	Related	8,766,246	12,188,043	Yes	No No	0	Yes Yes	No	50.100 %
15305 Dallas Parkway Suite 1600 L Addison, TX 75001 20-0707543	Allo Surgery eller		HealthSystem	Included	3,, 33,			140		103		
(1) MH Rehab Hospital Katy LLC	Rehabilitation	TX	MH HealthSystem	Related	2,034,022	19,027,345		No	0	Yes		56.230 %
929 Gessner Rd STE 1900 Houston, TX 77024 26-3896170												
(2) MHUSP Surgery Centers IV LLP	Amb Surgery Cntr	TX	MH HealthSystem	Related	15,648,243	51,696,365		No	0		No	50.100 %
15305 Dallas Pkwy Ste 1600 LB 28 Addison, TX 75001 20-8575266												
8686 New Trails Dr Ste 100 The Woodlands, TX 77381	Emergency Service	TX	MH HealthSystem	Related	337,301	1,093,760		No	0		No	51.000 %
82-1739402 (4) MH Surgery Crt Katy LLP	Amb Surgery Cntr	TX	NA	Related	842,180	759,855		No	0		No	42.001 %
15305 Dallas Pkwy Ste 1600 LB 28 Addison, TX 75001 20-3360737	,											
(5) MH Surgery Ctr Memorial City LLC	Amb Surgery Cntr	TX	NA	Related	57,065	37,616		No	0		No	28.980 %
15305 Dallas Pkwy Ste 1600 LB 28 Addison, TX 75001 26-4276930												
(6) MH Surgery Ctr Texas Medical Center LLP	Amb Surgery Cntr	TX	NA	Related	437,489	814,373		No	0		No	48.555 %
15305 Dallas Pkwy Ste 1600 LB 28 Addison, TX 75001 20-3233666												
(7) MH Surgery Center The Woodlands	Amb Surgery Cntr	TX	NA	Related	480	0		No	0		No	26.194 %
20-1765863												

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (a) (c) (d) (e) (f) (g) (h) (i) Name, address, and EIN of Type of entity Share of total income Share of end-of-year Section 512 Primary activity Legal Direct controlling Percentage related organization domicile entity (C corp, S corp, (b)(13)assets ownership (state or foreign controlled or trust) country) entity? Yes No (1) MHMD Integrated PN TX lnα C corp Yes 929 Gessner Rd STE 1900 Houston, TX 77024 76-0074819 CJ MH HealthSystem C Corp -12,769,259 101,428,420 100.000 % (1) Investments Yes The Health Professionals Ins Company LTD Barclays House 3rd Floor Grand Cayman (2) Memorial Hermann Health Solutions Inc. TX INA Insurance C corp Yes 929 Gessner Rd STE 1900 Houston, TX 77024 26-4419989 (3) Memorial Hermann Health Insurance Co Insurance TX lna C corp Yes 929 Gessner Rd STE 1900 Houston, TX 77024 76-0646301 (4) Memorial Hermann Health Plan Inc. ΤX C Corp Yes lInsurance lna 929 Gessner Rd STE 1900 Houston, TX 77024 46-2707092 TX MH HealthSystem C Corp 15,266,618 100.000 % (5) Yes Insurnace Memorial Hermann Health Plan Holdings LL 929 Gessner Rd STE 1900 Houston, TX 77024 81-2971502 (6) MH Commercial Health Plan Inc ΤX INA C Corp Yes lInsurance 929 Gessner Rd Ste 1900 Houston, TX 77024 20-6680981 (7) Memorial Hermann Ventures LLC TX MH HealthSystem 100.000 % Holding Company C Corp 646,392 153,710 Yes 929 Gessner Rd Ste 1900 Houston, TX 77024

82-5207571

Form 990, Schedule R, Part V - Transactions With Related Organizations (b) (c) Name of related organization Transaction Amount Involved type(a-s) Method of determining amount involved Memorial Hermann Foundation С 16,448,998 GAAP (1) MHS Physicians of Texas R 72,184,042 (1) GAAP MHS Physicians of Texas S (2) 40,535,076 GAAP (3) Memorial Hermann Accountable Care Org R 31,041,857 GAAP Memorial Hermann Accountable Care Org S (4) 36,055,875 GAAP (5) Memorial Hermann Information Exchange R 6.034.560 GAAP Memorial Hermann Information Exchange S 3,912,136 GAAP (6) Memorial Hermann Pharmacy Services LLC 41,812,343 GAAP (7) R S (8) Memorial Hermann Pharmacy Services LLC 35,017,946 GAAP Memorial Hermann Rehab Hospital Katy LLC R 26,462,844 (9) GAAP (10) Memorial Hermann Rehab Hospital Katy LLC S 16,119,529 GAAP (11) Memorial Hermann Medical Group R 272,340,183 **GAAP** Memorial Hermann Medical Group S 163,794,054 (12)GAAP R (13)Memorial Hermann Foundation 13,369,010 GAAP (14)Memorial Hermann Foundation S 14,429,959 **GAAP** Memorial Hermann Health Solutions Inc R 30,677,583 GAAP (15)Memorial Hermann Health Solutions Inc S (16)22,135,903 GAAP (17)Memorial Hermann Health Insurance Company R 23,457,262 GAAP (18)Memorial Hermann Health Insurance Company S 20,584,451 GAAP (19)Memorial Hermann Health Plan Inc. R 42,941,264 GAAP (20)Memorial Hermann Health Plan Inc S 36,216,435 **GAAP** Memorial Hermann Commercial Health Plan Inc R (21) 1,694,900 GAAP S (22)Memorial Hermann Commercial Health Plan Inc. 1,366,364 GAAP (23)MHMD R 47,308,323 GAAP S 32,975,851 (24)MHMD GAAP

(a)
Name of related organization

(b)
Transaction
type(a-s)

(c)
Amount Involved
(d)
Method of determining amount involved

Form 990, Schedule R, Part V - Transactions With Related Organizations

Memorial Hermann Community Benefit

Memorial Hermann Community Benefit

(26)	Memorial Hermann Ventures	R	11,951,964	GAAP
(1)	Memorial Hermann Ventures	S	825,936	GAAP

R 12,432,533 GAAP

13,269,568

GAAP